

Cadet Regulation 1-8

w/ Change 1 (1 JUN 21)
w/ Change 2 (1 APR 23)

Cadet Uniforms and Insignia

State of California-Military Department
Joint Force Headquarters
Camp San Luis Obispo, California
1 December 2020

UNCLASSIFIED

SUMMARY of CHANGE

CR 1-8

Cadet Uniforms and Insignia

Change 1: 1 June 2021 modifies the grooming standards for female cadets in line with the US Army's new grooming standards allowing ponytails and braids.

This revision of 1 December 2020 --

- * Corrects typos and errors, improves photos and figures
- * Extends the wear out date of the white shirt and the khaki class c uniform to 30 June 2025
- * Authorizes wear of the Army female white overblouse in lieu of the white male shirt in Class A and Class B uniforms
- * Authorizes wear of the CACC baseball-style cap as a last resort with the Class A uniform if no other authorized cap/hat is available
- * Recommends wear of a white shirt with the Class A uniform in a formal situation
- * Changes unit of issue for the black PT Shirt to one
- * Clarifies that the brim of the CACC baseball-style cap will be rolled, not flat
- * Clarifies that HQCACC will only issue garrison caps if the budget allows
- * Removes the restriction against logos on combat boots
- * Deletes the Rain Cap Cover
- * Specifies that T-Shirts will be tucked in
- * Adds Grizzly ranks on shoulder marks (available from Supply)
- * Removes reference to Academic Excellence and Citizenship cords, and adds the local-level cord
- * Adds new special skills badges and clarifies that the D&C Badge is worn on the right breast pocket
- * Ends the wear of the Medic Badge on the Class C uniform
- * Clarifies how medals and marksmanship badges are worn on the female Class A and B jacket/blouse
- * Updates section on Achievement and Status Tabs, in accordance with change to CR 1-1
- * Change 1 changes the grooming requirements for female cadets IAW US Army changes
- * Change 2 updates wear of skills badges and tabs to add the FAA Drone Pilot Wings and the Engineer Badge, and the Cyber, Drill & Ceremonies, Engineer, FAA Drone Pilot, and Public Safety tabs



STATE OF CALIFORNIA – MILITARY DEPARTMENT
HEADQUARTERS, CALIFORNIA CADET CORPS
10 Sonoma Avenue Building 1301
Camp San Luis Obispo, California 93405



CACC-XO

1 June 2021

MEMORANDUM FOR All California Cadet Corps units and personnel

SUBJECT: Change 1 to CR 1-8, dated 1 December 2020

1. Effective immediately, Cadet Regulation 1-8 is amended as follows:

a. In paragraph 1-5, subparagraph b, in the second sentence strike out the words “but not fall below the bottom edge of the collar”.

b. In paragraph 1-5, subparagraph b, in the third sentence following the word “neatly” add “or worn in a ponytail, either braided or unbraided, so as to present a neat appearance.”

2. Proponent for this change is S1, CACC.

3. File this change in front of the regulation in all regulation binders.

GRACE E. EDINBORO
COL, CACC
Executive Officer



STATE OF CALIFORNIA – MILITARY DEPARTMENT
HEADQUARTERS, CALIFORNIA CADET CORPS
10 Sonoma Avenue Building 1301
Camp San Luis Obispo, California 93405



CACC-AXO

1 April 2023

MEMORANDUM FOR All California Cadet Corps units and personnel

SUBJECT: Change 2 to CR 1-8, dated 1 December 2020

1. Effective retroactively to 1 December 2020, Cadet Regulation 1-8 is amended as follows:

a. Paragraph 10-3d is replaced by:

d. Special Skill Badges are identified in order of precedence as Drone Pilot Wings, Cadet Medic, Mountaineering, Cadet Drill Instructor, Law Enforcement, Cyber, Field Skills, Drill & Ceremonies, Public Safety, and Engineer.

(1) The Field Skills, D&C, and Public Safety Badges are designed primarily for middle school cadets, though they may be awarded to high school cadets. They are preliminary badges that lead to higher levels of training as the cadet progresses. If the cadet goes on to earn the higher badge (for Field Skills, the Survival Red Beret or Mountaineering Badge; for D&C, the Drill Instructor Badge; for Public Safety, the Medic or Law Enforcement Badge), the lower badge will not be worn.

b. Paragraph 10-3f(2) is replaced by:

(2) *Special Skill Badges.* See fig. 10-3. The medic, mountaineering, law enforcement, cyber, field skills, drill and ceremonies, engineer and public safety badges are to be worn 1/8 inch above the left pocket flap of the Class A and B Uniforms above any ribbons or honor bars. If the collar obscures a badge(s) the badge(s) may be worn so the left side of the badge(s) is flush with the left side of the ribbons or honor bars maintaining a height of 1/8 inch above each. When multiple badges are worn the manner of wear will mimic that found in DA Pam 670-1, figures 20-59, 20-60, 20-63, 20-64, and 20-65. When three badges are worn, which the DA Pam 670-1 does not illustrate, the first two rows have lower precedence and are worn centered 1/8 inch above the other badges unless worn flush on the left side of the ribbons. The Drone Pilot Wings will be worn in their own row at the top of all other badges, centered.

c. The following tabs are added to the list in Paragraph 10-4, Achievement Tabs (permanent):

- | | | |
|----------------|------------------|-------------|
| 4. CYBER | 5. DRILL | 6. ENGINEER |
| 7. DRONE PILOT | 8. PUBLIC SAFETY | |

d. If the badges earned as Middle School cadets are superseded by higher level badges or awards (Survival Red Beret, Drill Instructor Badge, Law Enforcement Badge, Cadet Medic Badge, or Mountaineering Badge), the corresponding lower tab will also be replaced by the appropriate higher tab.

CACC-AXO

SUBJECT: Change 2 to CR 1-8, dated 1 December 2020

2. Add the following images to Figure 10-3. Special Skill Badges:



DRONE PILOT WINGS ENGINEER BADGE

3. Proponent for this change is S1, CACC.

4. File this change in front of the regulation in all regulation binders. Text will be incorporated into the online regulation file.

FOR THE EXECUTIVE OFFICER:

A handwritten signature in black ink, reading "David A. Archer".

DAVID A. ARCHER
LTC, CACC
Assistant Executive Officer

Cadet Uniforms and Insignia

DAVID S. BALDWIN
Major General
The Adjutant General

Official:



GRACE E. EDINBORO
Colonel, CACC
Executive Officer

History. This publication is a minor revision to the 1 August 2019 edition of this regulation. Revisions are listed in the summary of changes.

Summary. This regulation prescribes the authorized uniforms, insignia, accessories, accouterments and proper wear of the uniforms by all cadet personnel within the California Cadet Corps.

Applicability. This regulation applies to all commandant and cadet personnel in active service or enrollment with the California Cadet Corps. It applies to all units organized within the California Cadet Corps.

Proponent and exception authority. The proponent of this regulation is the Executive Officer, CACC. The proponent has the authority to approve exceptions or waivers to

may delegate this approval authority, in writing, to a field-grade man-day staff officer or State Projects Officer. Activities or units may request a waiver to this regulation by providing full justification that includes a full analysis of the expected benefits. All waiver requests will be endorsed by the senior commandant officer of the requesting activity or unit and forwarded through their higher headquarters to the policy proponent.

Supplementation. Supplementation of this regulation and establishment of command and local forms are prohibited without prior approval, in writing, from the Executive Officer, California Cadet Corps. Send a draft copy of each supplement to – Youth Programs, California Cadet Corps, ATTN: Executive Officer, Building 1402, Camp San Luis Obispo, CA.

Suggested improvements. Users are invited to send comments and suggested improvements in memorandum form directly to the address listed above.

Distribution. This publication is available in electronic media only and is intended for all levels of the California Cadet Corps organization and is authorized for public distribution. Printed copies of this publication may be provided, within budget limitations, at the discretion of the Joint Force Headquarters, California (HQ CACC).

this regulation that are consistent with controlling law and regulations. The proponent

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Chapter 1

Introduction

1-1. Authority

Sections 502.2 and 510, California Military and Veteran's Code provide that members of the California Cadet Corps shall wear such uniforms as prescribed by the Adjutant General of the State of California.

1-2. General

a. As funding allows, the California Cadet Corps (CACC) will provide sufficient quantities of all appropriate uniforms to outfit all enrolled cadets at all duly authorized CACC units.

b. If for any reason an authorized uniform item is not available for issue using the Headquarters, California Cadet Corps (HQCACC), units and individuals may purchase the items from their own funding (district, school, personal or other local funding sources). Units and individuals shall make every effort to secure identical or functionally similar uniform items. Specifications and vendor assistance will be made available as needed.

c. Various paragraphs in this regulation refer to information or figures in DA Pam 670-1. When the DA Pam is updated, which it is regularly, the next version of CR 1-1 will show updated references. Meanwhile, find the correct references, if they have changed, by title. DA Pam 670-1 is dated 25 May 2017 as of the publication of this version of CR 1-8.

1-3. Common Abbreviations

a. "Cadet Regulation" abbreviated as "CR".

b. "Army Regulation" abbreviated as "AR".

c. California Cadet Corps abbreviated as "CACC"

1-4. General Uniform Rules

a. All cadets are expected to wear the uniform properly and proudly. The uniform is an integral part of the Cadet Corps program, and applies directly to learning to be a leader. Cadets who wear the uniform, even as Recruits, are representing the California Cadet Corps, their brigade, and their unit. In a larger sense, they also represent the American military, and should conduct themselves professionally and respectfully, especially when in uniform.

b. The uniform may only be worn in an official capacity. Commandants authorize class periods or days cadets should wear the uniform, events where the uniform is authorized, and special considerations regarding uniform wear.

c. Uniforms are worn with the military's traditions in mind. Some of these traditions are:

(1) All buttons are kept buttoned unless actively accessing contents in a pocket

(2) Remove all 'strings' from the uniform, especially at seams and buttonholes

(3) Headgear is always worn outside (see Chapter 7) unless specifically designated otherwise, and removed upon entry to a building

(4) When in uniform, a cadet must be in a complete uniform. Do not mix civilian clothes with uniform items unless specifically authorized (i.e. with the Blue Windbreaker).

(5) Boots and shoes should be kept clean and shined

(6) Earrings are NOT worn in utility uniforms (Class C). Only one earring is authorized per ear, and only stud-type, no more than ¼-inch in diameter. Hoop type earrings are not authorized. Nose and tongue rings are not authorized.

(7) Uniform SOPs may vary at school, where certain aspects of uniform wear can be waived by the Principal or Commandant. Such waivers (at school only) may include wear of hats, earrings, hair restrictions for males or females, school-specific uniforms or insignia, etc. These waivers are not authorized when participating in events above brigade level. Cadets participating in state-level events will wear the prescribed CACC uniform per CR 1-8, with hair either within military standard (see para 1-5) or pinned up.

1-5. Haircuts

a. Cadets are not, by Cadet Corps regulations, required to maintain military haircuts when wearing the CACC uniform, unless they attend a school or activity where that requirement is part of the school rules. Cadets are, however, encouraged to have a military haircut when in uniform, especially in public outside their school.

b. The general aim for uniform wear is for males to have hair off the collar and not touching the ears, and not bulky or long on top. Females' hair may touch the ears and collar, ~~but not fall below the bottom edge of the collar~~ (Change 1). Hair falling below the collar should be pinned up (male or female) neatly or worn in a ponytail, either braided or unbraided, so as to present a neat appearance. (Change 1)

Chapter 2

Black Service Uniform (Class B)

2-1. General

- a. This chapter specifies the rules of wear for the Class B version of the black service uniform.
- b. The Class B black service uniform is authorized for year-round wear by all male and female cadets, and is of a unisex design.

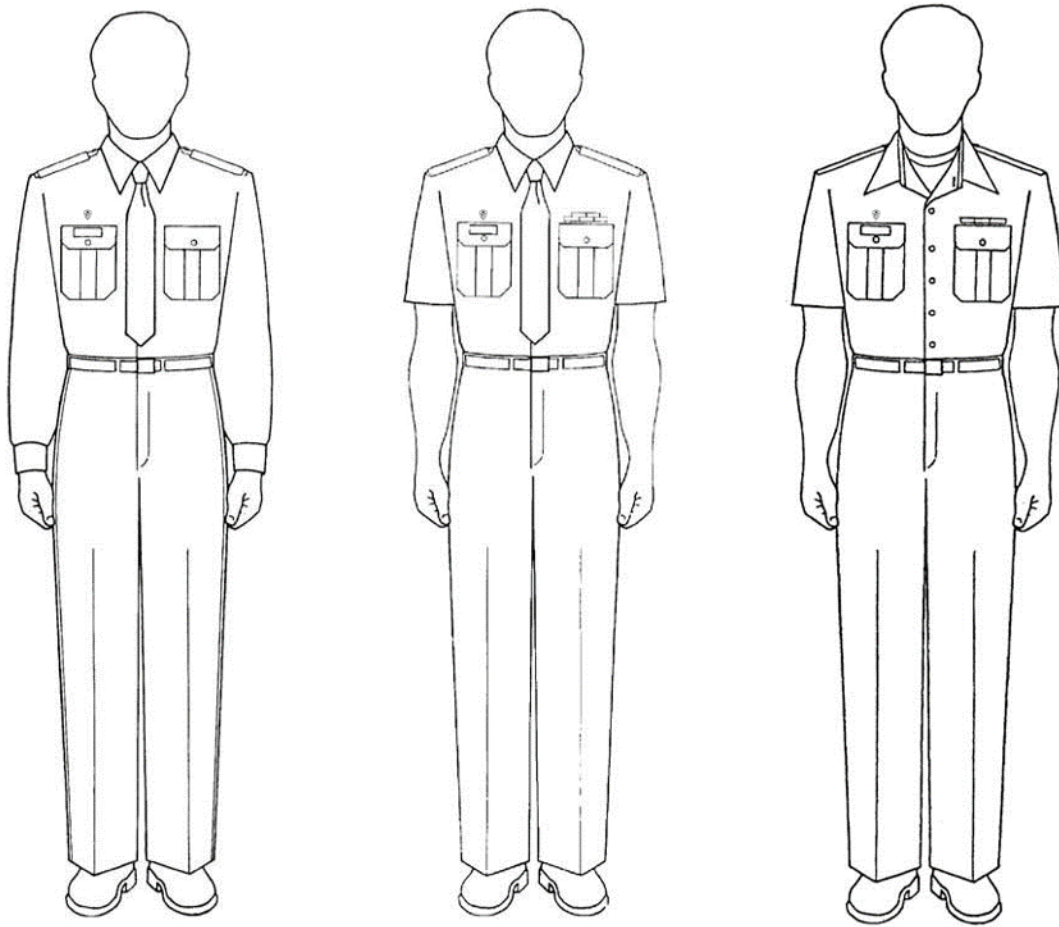


Figure 2-1. Black Service Uniform (Class B)
(shown in long-sleeved, short-sleeved with tie, and short-sleeved without tie variations)

2-2. Black Trousers

- a. *Issue.* Provided by the HQCACC as an item of issue.
- b. *Specifications.* Army low-rise trouser pattern for a plain-front trouser. Front pockets are on the side seam. Two back pockets, welt type with button tab on left. French fly. At-Ease slide adjustment waistband allowing 2" of stretch and a snug fit with shirt-gripping strips, 1-1/2 inches wide, with 3/8 to 7/8" wide belt loops, and with rubberized shirt-stay material on the inside band. Cloth: serge weave, Black, 100% polyester or 65%/35% Poly/Rayon. Color: Black.
- c. *How worn.*
 - (1) Trousers are to be fitted and worn at the waistline.
 - (2) Trousers will be ironed with uniform creases on the front and back of each leg.
 - (3) Trousers will be worn so that the front crease will reach the top of the instep, touching the top of the shoe at the shoelaces.

(a) Optionally, commandants may authorize cadets who have black combat boots to blouse their boots. Bloused boots must be black, and will be clean and shined.

(4) Trousers will be hemmed on a diagonal line to reach a point 1 inch above the top of the shoe heel in the back. The trousers will have a slight break of the crease in the front.

d. Exception. Those female cadets not able to wear trousers for religious or personal reasons may wear a black skirt, of adopted pattern in a material identical or similar to the uniform trousers.

(1) Skirts are considered an optional item and are not provided by the HQCACC.

(2) The skirt length shall not be more than 1 inch above or 2 inches below the middle of the kneecap.

2-3. Short-Sleeved Khaki Shirt

a. Issue. Provided by the HQCACC as an item of issue. Khaki shirts that were retained as part of the khaki service uniform may be worn if serviceable.

b. Specifications. Unisex shirt in a khaki color (59223 silver tan), 65%/35% Poly/Cotton blend, 6.5 oz left-hand twill weave with a soil and stain release finish. One-piece convertible collar measuring 3" long at points and 1 3/8" wide at back. Facing down front of shirt 3 1/2 inches wide with seven buttons. Two pockets with mitered corners and pocket flaps. Permanent military creases stitched in the shirt, two on the front and three vertical creases on the back. Buttons are tan in color. Epaulets are 1 3/4" wide tapering to 1/2 inch, at least 4" long attached to shirt with a tan button.

c. How worn.

(1) The shirt will be ironed and worn with military creases, as prescribed in paragraph 2-3d.

(2) The shirt is always worn tucked into the trousers. Excess material should be gathered at the sides so the front and back are free of wrinkles or bunching and the excess is neatly folded over at the sides.

(3) Cadets will maintain a "gig-line" that follows the lip of shirt, the curved edge of the buckle, and the fly of the trousers in a straight line.

(4) All cadets have the option of wearing a tie when the short-sleeved shirt is worn as an outer garment.

(5) Female cadets have the option of wearing a black service neck tab in lieu of the tie, as prescribed in paragraph 8-8a.

d. Military creases. Military creases are to either be manufactured as part of the shirt design or made using an iron, not by other methods such as gluing creases in place.

(1) *Shirt front.* Two vertical creases; one on each side of the shirt; centered on the pockets.

(2) *Shirt back.* Three vertical creases; equally spaced horizontally, between the side seams of the shirt. Creases should extend from the yoke seam (horizontal seam) to the shirt tail (bottom of the shirt).

(3) *Shirt sleeves.* Sleeve creases will come from the back of the shoulder loop (epaulet), extending from the shoulder seam to the hem of the sleeve.

e. Long-sleeved versions of this shirt may be commercially available, and may be worn as part of the Class A uniform.

f. No patches are affixed to this shirt.

2-4. Long- and Short-Sleeved White Shirt

a. Issue. Formerly provided by the HQCACC as an item of issue.

b. The white shirt as part of the Class A or B uniform is being phased out and replaced by the khaki short-sleeved shirt. The white shirt is authorized for wear until 30 June 2025.

c. Manner of wear

(1) The shirt will be ironed and worn with military creases, as prescribed in paragraph 2-3d.

(2) The shirt is always worn tucked into the trousers. Excess material should be gathered at the sides so the front and back are free of wrinkles or bunching and the excess is neatly folded over at the sides.

(3) Cadets will maintain a "gig-line" that follows the lip of shirt, the curved edge of the buckle, and the fly of the trousers in a straight line.

(4) All cadets must wear a black four-in-hand necktie (or optional neck tab for females) when wearing the long-sleeved shirt as an outer garment.

(5) All cadets have the option of wearing a tie when the short-sleeved shirt is worn as an outer garment.

- (6) Attached patches should not be creased.
- d. *Military creases.* See para 2-3d.
- e. Long-sleeved versions of this shirt may be commercially available, and may be worn as part of the Class A uniform.
- f. The Army female shirt, long or short-sleeved, tuck-in or overblouse, as shown in DA Pam 670-1, para 12-10, may be worn by female cadets.

2-5. Items Normally Worn with the Class B black Service Uniform

a. Headgear.

- (1) Beret, red or black, with flash (para 7-2)
- (2) Cap, baseball style (para 7-3)
- (3) Cap, garrison, black (para 7-4)
- (4) Cap, service, black (para 7-5)
- (4) Hat, drill instructor (para 7-7)

b. Accessories.

- (1) Brass Belt, (para 8-2)
- (2) Boots, (para 8-4)
- (4) Black Service Neck Tab, (para 8-6a)
- (5) Black Four-in-Hand Necktie, (para 8-7a)
- (6) Shoes (para 8-8)
- (7) Black Dress Socks, (para 8-9b)
- (8) Sweaters (para 8-10)
- (9) White Crewneck Undershirt, (para 8-11)
- (10) Black Windbreaker, (para 8-12a)
- (11) Black Fleece Jacket (para 8-13)
- (12) Color Guard and Drill Team Distinctive Items (para 8-14)
- (13) Military Academy Distinctive Items (para 8-15)

c. Insignia and accouterments.

- (1) Grade Insignia (paras 9-2 and 9-3)
- (2) Distinctive Unit Insignia (para 9-6)
- (3) Officer Candidate Insignia, (para 9-7)
- (4) Cadet Service Cap Insignia (para 9-8)
- (5) Beret Flash (para 9-9)
- (6) Unit Identification Insignia (para 9-13)
- (7) Nameplate (para 9-15)
- (8) Shoulder Cords (para 9-16)
- (9) Neck Scarves (ascot-type) (para 9-17)
- (10) Military Institute Class Unit Insignia (para 9-18)

- d. *Decorations, awards, and medals:* All decorations and awards may be worn as specified in chapter 10.

Chapter 3

Black Service Uniform (Class A)

3-1. General

- a. This chapter specifies the rules of wear for the male and female Class A versions of the black service uniform.
- b. The male Class A black service uniform is authorized for year-round wear by all male cadets. Female cadets may wear either the male or female version of this uniform.

3-2. Male Black Coat

- a. *Issue.* Provided by the HQCACC as an item of issue.
- b. *Specifications.* The design is the certified Army male dress blue coat pattern for a four-button, single breasted coat with notched collar and peak lapels, front and underarm darts, two piece back with vent, two-top pleated machine-sewn patch pockets with flaps, two lower inside hanging machine-sewn pockets with flaps. All seams are plain seams with no top-stitching. Epaulettes are factory-installed and will be plain with rounded full-radius ends, with no overstitching. The inside of the coat shall be 3/8 lined with yoke back, fully lined sleeves, and one inside breast pocket. Cloth: Gabardine weave, black color, 65% polyester, 35% Rayon. Color: Official shade of Navy Dress Uniform Black. Coat Buttons: Gold California "Eureka" Buttons. Lining: Top grade Rayon.
- c. *Manner of wear and care.*
 - (1) The coat must be dry-cleaned.
 - (2) Patches worn on the black uniform coat will not be creased.

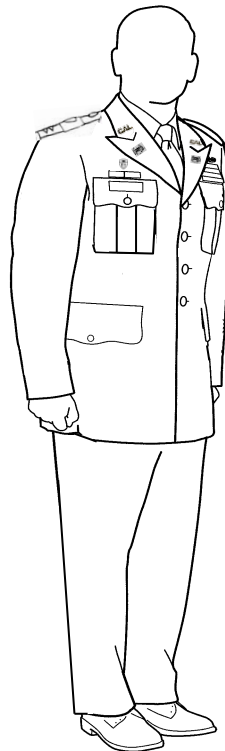


Figure 3-1. Male Black Service Uniform (Class A)

3-3. Female Black Coat

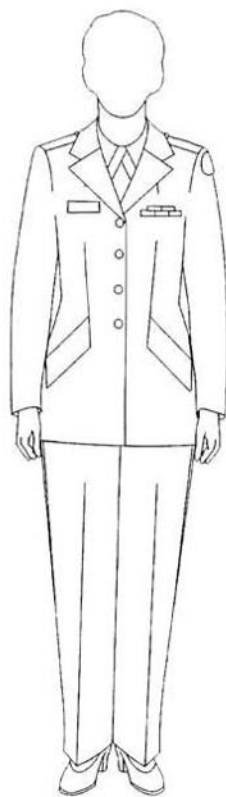
a. *Issue.* An authorized item not provided by the HQCACC.

b. *Specifications.* The design is the certified Army female dress blue coat pattern for a four-button, single breasted hip-length coat with notched collar and lapels, and two slanted flap front pockets. All seams are plain seams with no top-stitching. Epaulettes are factory-installed and will be plain with rounded full-radius ends, with no over stitching. The inside of the coat shall be 3/8 lined with yoke back, fully lined sleeves, and one inside breast pocket. Cloth: Gabardine weave, Black color, 65% polyester, 35% Rayon. Color: Black. Coat Buttons: Gold California "Eureka" Buttons. Lining: Top grade Rayon.

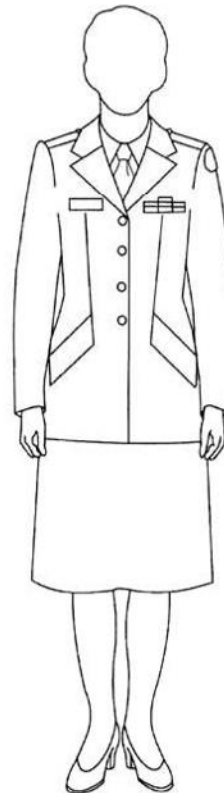
c. *Manner of wear and care.*

(1) The coat must be dry-cleaned.

(2) Patches worn on the black uniform coat will not be creased.



Shown with optional slacks
and optional neck tab



Shown with optional skirt

Figure 3-2. Female Black Service Uniform (Class A)

3-4. Black Trousers

See paragraph 2-2.

3-5. Black Slacks

Female cadets may opt to wear black slacks, designed for females, similar to slacks designed for military uniforms, and of material similar to the male trousers. Slacks are considered an optional item and are not provided by the HQCACC.

3-6. Black Skirt

Female cadets may opt to wear a black skirt, of adopted design.

- a. Skirts are considered an optional item and are not provided by the HQCACC.
- b. A list of approved patterns and vendors is available from the HQCACC.
- c. The skirt length shall not be more than 1 inch above or 2 inches below the middle of the kneecap.

3-7. Khaki or White Long- and Short-Sleeved Shirt

- a. *Issue.* Provided by the HQCACC as an item of issue.
- b. *Specifications.* See paragraph 2-3b.
- c. *How worn.*
 - (1) Cadets will wear the short-sleeved khaki shirt with the class A coat.
 - (2) Until the wear-out date of 30 June 2025, cadets may wear the white long- or short-sleeved shirt with the Class A uniform. See paragraph 2-4. A white shirt is preferable, but not required, in a formal situation, especially when wearing a bow tie.
 - (2) Cadets must wear a black four-in-hand necktie when wearing the long- or short-sleeved shirt with the Class A coat. Female cadets may wear the optional neck tab.
 - (3) The shirt will be ironed and worn with military creases, as prescribed in paragraph 2-3d.
 - (4) The shirt is worn tucked into the trousers except for the optional female overblouse.
 - (5) Long-sleeved versions of this shirt may be commercially available, and may be worn as part of the Class A uniform.

3-8. Items Normally Worn with the Class A Black Service Uniform

- a. *Headgear.*
 - (1) Beret, red or black (para 7-2)
 - (2) Garrison cap, black (para 7-4)
 - (3) Service cap, black (para 7-6)
 - (4) Hat, drill instructor (para 7-7)
 - (5) Baseball-style cap, black (para 7-3) (as a last resort if no other caps are available)
- b. *Accessories.*
 - (1) Brass Belt, (para 8-2)
 - (2) Boots, (para 8-4)
 - (3) California "Eureka" Buttons (para 8-5)
 - (5) Black Service Neck Tab, (para 8-6a)
 - (7) Black Dress Neck Tab, (para 8-6b)
 - (8) Black Four-in-Hand Necktie, (para 8-7a)
 - (9) Bow Tie (para 8-7b)
 - (10) Shoes (para 8-8)
 - (11) Black Dress Socks, (para 8-9b)
 - (12) Sweaters (para 8-10)
 - (13) White Crewneck Undershirt, (para 8-11)
 - (14) Color Guard and Drill Team Distinctive Items (para 8-14)
 - (15) Military Academy Distinctive Items (para 8-15)
- c. *Insignia and accouterments.*
 - (1) Grade Insignia (paras 9-2, and 9-3)
 - (2) Collar Insignia CAL, (para 9-4)
 - (3) Cadet Corps Lapel Insignia (para 9-5)
 - (4) Distinctive Unit Insignia (para 9-6)
 - (5) Cadet Officer Candidate Insignia (para 9-7)
 - (6) Cadet Service Cap Insignia, (para 9-8)

- (7) California Cadet Corps Patch, (para 9-10)
- (8) Beret Flash (para 9-9)
- (9) Unit Patch, (para 9-12)
- (10) Unit Identification Insignia, (para 9-13)
- (11) Nameplate, (para 9-15)
- (12) Shoulder Cords, (para 9-16)
- (13) Neck Scarf (Ascot), (para 9-17)
- (14) Oakland Military Institute Class Unit Insignia, (para 9-18)

d. Decorations, awards, and medals: All decorations and awards may be worn as specified in chapter 10.

Chapter 4

Coyote Brown Cadet Utility Uniform (Class C)

4-1. General

- a. This chapter specifies the rules of wear for the coyote brown colored cadet utility uniform.
- b. The cadet utility uniform, coyote brown is authorized for year-round wear by all male and female cadets, and is of a unisex design.
- c. The cadet utility uniform, coyote brown, is also commonly referred to as the Class C uniform.
- d. The cadet utility uniform, coyote brown, is preferred over the cadet utility uniform, khaki, but the khaki utility uniform may be worn by schools or cadets who have not been issued a coyote brown utility uniform or as a second utility uniform. Wear out date for the khaki utility uniform is 30 JUN 2025.
- e. The Class C uniform is considered a secondary uniform and will be stocked and issued as funding allows.

4-2. Coyote Brown Utility Coat

- a. *Issue.* Provided by the HQCACC as an item of issue.
- b. *Specifications.* The coat is identical in design to the October 2014 US Army OCP Combat Uniform. It is a unisex style made of ripstop 65/35 poly/cotton blend, solid coyote brown color (pantone color 17-1036TPGm). It is a single-breasted “bush type” design with a collar and two chest pockets, a pocket on each sleeve, and a pen pocket on the lower left sleeve. The pockets have Velcro fasteners, and the coat zips up the front. Cuffs button to the inside.
- c. *How worn.*
 - (1) The utility uniform is designed to fit loosely; alterations to make them fit snugly are not authorized. A tight fit reduces the airflow needed for ventilation and cooling.
 - (2) The coat is worn outside the trousers. The coat will not extend below the top of the cargo pocket on the pants and will not be higher than the bottom of the side pocket on the pants.
 - (3) When the sleeves of the coat are rolled up, the button cuff will remain exposed. Cadets will roll the sleeves neatly above the elbow, no more than 3 inches above the elbow.

4-3. Coyote Brown Utility Trousers

- a. *Issue.* Provided by the HQCACC as an item of issue.
- b. *Specifications.* The trousers have four standard type pockets, two leg bellows-type pockets, two calf pockets, and reinforcement patches at the knees and buttocks. The trousers have a buttonhole fly with protective flap and leg-hem draw cords. The utility trousers are identical in design to the October 2014 US Army OCP Combat Uniform, constructed of solid coyote brown fabric.
- c. *How worn.*
 - (1) Utility trousers are to be worn at the waistline, with a belt.
 - (2) Cadets will wear the trousers bloused, using the draw cords or blousing bands, if the trousers are not tucked into the boots.
 - (3) Cadets will not wrap the trouser leg around the leg tightly enough to present a “pegged” appearance.
 - (4) Cadets will not blouse the boots so that the trouser leg extends down to the ankle area.
 - (5) When bloused, the trousers should not extend below the third eyelet from the top of the boot.
 - (6) Pockets with buttons are worn buttoned, except when accessing the pocket.



**Figure 4-1. Coyote Brown Cadet Utility Uniform (Class C)
(shown with optional black beret)**

4-4. Items Normally Worn with the Coyote Brown Cadet Utility Uniform.

a. Headgear.

- (1) Black or red Beret, (para 7-2)
- (2) Baseball-style Cap, (para 7-3)
- (3) Utility Cap, (para 7-3)
- (4) Drill Instructor Hat, (para 7-7)

b. Accessories.

- (1) Utility “Rigger” Belt, (para 8-3)
- (2) Boots (para 8-4)
- (3) Cushion Sole Boot Socks, (para 8-9a)
- (4) Black Crewneck Undershirt, (para 8-11)
- (5) Windbreaker, blue (para 8-12b)
- (6) Fleece Jacket (para 8-13)
- (7) Color guard and drill team distinctive items (para 8-14)

c. Insignia and accouterments.

- (1) Grade Insignia (paras 9-2 and 9-3)
- (2) California Cadet Corps Patch (para 9-10)
- (3) California Flag Patch (para 9-11)
- (4) Unit Patch (para 9-12)
- (5) Duty Patch (para 9-14)
- (6) Nametape, (para 9-15b)
- (7) Organizational Nametape (para 9-15c)
- (8) Neck scarves (para 9-17)

d. Decorations, awards, and medals.

- (1) Special Skill Badges as authorized (para 10-3)
- (2) Achievement and Status tabs (para 10-4)
- (3) Awards and decorations specified for Youth ChalleNGe utility uniforms as authorized in GYA/SYA/DYA Regulation 670-1

Chapter 5

Cadet Utility Uniform, Khaki

5-1. General

- a. This chapter specifies the rules of wear for the khaki colored cadet utility uniform.
- b. The cadet utility uniform, khaki is authorized for year-round wear by all male and female cadets, and is of a unisex design.
- c. The cadet utility uniform, khaki is also commonly referred to as the Class C uniform.
- d. The khaki utility uniform is being phased out and replaced by the coyote brown utility uniform. The khaki utility uniform is authorized for wear until 30 June 2025.



**Figure 5-1. Khaki Cadet Utility Uniform
(shown with the optional red beret)**

5-2. Khaki Utility Coat

- a. *Issue.* Provided by the HQCACC as an item of issue.
- b. *Specifications.* The coat is a single-breasted “bush type” design with a collar and four patch bellows-type pockets with flaps (two chest and two lower). The coat has a straight-cut bottom and cuffed sleeves with reinforcement patches at the elbows. The utility coat is identical in design to the 2003 U.S. Army Battle Dress Uniform, constructed of solid tan fabric. No patterned fabric is authorized (such as woodland, desert, or tiger stripe).
- c. *How worn.*
 - (1) The utility uniform is designed to fit loosely; alterations to make them fit snugly are not authorized. A tight fit reduces the airflow needed for ventilation and cooling.
 - (2) The coat is worn outside the trousers. The coat will not extend below the top of the cargo pocket on the pants and will not be higher than the bottom of the side pocket on the pants.
 - (3) When the sleeves of the coat are rolled up, the button cuff will remain exposed. Cadets will roll the sleeves neatly above the elbow, no more than 3 inches above the elbow.
 - (4) Coats are worn buttoned, with the exception of the top button to allow the collar lapel to lie open and flat in front of the neck.
 - (5) All pockets are worn buttoned, except when accessing the pocket.

5-3. Khaki Utility Trousers

a. Issue. Provided by the HQCACC as an item of issue.

b. Specifications. The trousers have four standard type pockets, two leg bellows-type pockets, and reinforcement patches at the knees and buttocks. The trousers have a buttonhole fly with protective flap and leg-hem draw cords. The utility trousers are identical in design to the 2003 U.S. Army Battle Dress Uniform, constructed of solid tan fabric. No patterned fabric is authorized (such as woodland, desert, or tiger stripe).

c. How worn.

(1) Utility trousers are to be worn at the waistline, with a belt.

(2) Cadets will wear the trousers bloused, using the draw cords or blousing bands, if the trousers are not tucked into the boots.

(3) Cadets will not wrap the trouser leg around the leg tightly enough to present a “pegged” appearance.

(4) Cadets will not blouse the boots so that the trouser leg extends down to the ankle area.

(5) When bloused, the trousers should not extend below the third eyelet from the top of the boot. (6) All pockets are worn buttoned, except when accessing the pocket.

5-4. Items Normally Worn with the Cadet Utility Uniform

a. Headgear.

(1) Black or red Beret, (para 7-2)

(2) Baseball-style Cap, (para 7-3)

(3) Utility Cap, (para 7-3)

(4) Drill Instructor Hat, (para 7-7)

b. Accessories.

(1) Utility “Rigger” Belt, (para 8-3)

(2) Boots (para 8-4)

(3) Cushion Sole Boot Socks, (para 8-9a)

(4) White or Black Crewneck Undershirt, (para 8-11)

(5) Windbreaker, blue (para 8-12b)

(6) Fleece Jacket (para 8-13)

(6) Color guard and drill team distinctive items (para 8-14)

c. Insignia and accouterments.

(1) Grade Insignia (paras 9-2 and 9-3)

(2) California Cadet Corps Patch (para 9-10)

(4) Unit Patch (para 9-12)

(5) Nametape, (para 9-15b)

(6) Organizational Nametape (para 9-15c)

(6) Neck scarves (para 9-17)

d. Decorations, awards, and medals.

(1) Special Skill Badges as authorized (para 10-3)

(2) Awards and decorations specified for Youth ChalleNge utility uniforms as authorized in GYA/SYA/DYA Regulation 670-1

Chapter 6

Physical Fitness (PT) Uniform

6-1. General

- a. This chapter describes and specifies the rules of wear for the PT Uniform.
- b. The PT Uniform is authorized for year-round wear by all male and female cadets, and is of a unisex design. It may be worn as a casual uniform when the more formal Class B and C are not desired, and may be worn in non-CACC athletic situations; for example, with the approval of the Principal, the PT Uniform may be worn by cadets in physical education classes at school in lieu of the school or state PE clothes.
- c. The PT shirt may be used as the black undershirt for the coyote brown utility uniform, or for the khaki utility uniform if the Commandant authorizes a black T-Shirt for that uniform.
- d. Schools may designate a battalion or school T-Shirt to wear with the PT uniform in lieu of the black PT T-Shirt.
- e. Normal issue for cadets, when budgets permit, is one black T-Shirt, one pair of shorts, one hoodie style sweatshirt, and one pair of sweatpants. The T-Shirt and shorts may be kept by the cadet. The hoodie and sweatpants should be returned for reissue.
- f. *How worn.*
 - (1) The PT Uniform is considered a uniform and as such military courtesy rules should be followed when wearing this uniform.
 - (2) Any type of athletic shoes may be worn except those with compartments for separate toes.
 - (3) White or black athletic socks will be worn. Socks must cover at least the ankle bone.
 - (4) Spandex shorts (black only) may be worn under the shorts. The length of the spandex shorts must end above the bottom of the shorts or higher. They must be plain, with no visible logos.
 - (5) A reflective belt may be worn around the waist or looped over the right shoulder.
 - (6) Cadets may not push up the sleeves of the sweatshirt or the legs of the pants except in cases where the garment is too big, in which case the sleeves may be rolled to end at the wrist, and the pants cuffed to sit on top of the shoes.
 - (7) CACC baseball style caps, PT Sweatshirts and PT Sweatpants are optional components of the uniform and should be worn based on weather and planned activities. Unit commanders establish the authorized components to be worn.
 - (8) The PT Shirt doubles as an undershirt for the Class C Uniform. When worn with the Class C uniform, blouses may be removed at the discretion of the unit Commander to allow a modified PT uniform of Class C Pants, Boots, PT Shirt, and cap. This uniform combination is compatible with certain types of physical training or in cases with units who do not have the Class C blouses.

6-2. Black PT Shirt

- a. *Issue.* Provided by the HQCACC as an item of issue.
- b. *Specifications.* The black PT Shirt is a crewneck T-Shirt made of 60% cotton/40% polyester with a 1" ribbed collar, and comes in sizes Youth Medium through Adult 3XL. There is a CA Cadet Corps crest on the front (4" x 4") and CALIFORNIA CADET CORPS on the back. The California Flag, 2" x 3" is on the right shoulder. There is a 1" x 4" white rectangle that is designed for cadets to write a name or other identification on the bottom front of the shirt.
- c. *How worn.* The PT Shirt is worn tucked into the shorts or sweatpants.

6-3. Black PT Shorts

- a. *Issue.* Provided by the HQCACC as an item of issue.
- b. *Specifications.* The black PT shorts are made of moisture wicking 100% polyester mesh, double layer construction with open, individually hemmed layers and an elastic waistband with a continuous loop draw cord (adult sizes only) and a 7-inch inseam. It comes in sized Youth Medium through Adult 3XL. There is a

CA Cadet Corps crest on the front (4" x4") and a 1" x 4" white rectangle that is designed for cadets to write a name or other identification inside the right leg just below the waistband.

c. *How worn.* The PT Shorts are worn with the T-Shirt tucked in.

6-2. Black PT Sweatshirt

a. *Issue.* Provided by the HQCACC as an item of issue.

b. *Specifications.* The black PT Sweatshirt is a hooded performance fleece pullover sweatshirt that matches the black sweatpants. It is made of 100% polyester, has a taped neck and 3-panel hood with no draw cord. It has a front pouch pocket, fabric cuffs and hem, and comes in sizes Youth Medium through Adult 3XL. There is a CA Cadet Corps crest on the front (4" x4"), California Flag, 2" x 3" on the right shoulder, and screen print logo on the hood. There is a 1" x 4" white rectangle that is designed for cadets to write a name or other identification located just below the size/brand tag inside the neckline. A similar sweatshirt without hood may also be worn.

c. *How worn.* The PT Sweatshirt is worn over the black PT T-Shirt. It may be worn with shorts or sweatpants (Commanders may designate uniform for formations).

6-2. Black PT Sweatpants

a. *Issue.* Provided by the HQCACC as an item of issue.

b. *Specifications.* The black PT Sweatpants are wick fleece that matches the black PT Sweatshirt. They are made of 100% polyester, and have an elastic waistband with a draw cord. There are front slash pockets and open hem cuffs. The sweatpants come in sizes Youth Medium through Adult 3XL. There is a CA Cadet Corps crest on the front leg (4" x4"). There is a 1" x 4" white rectangle that is designed for cadets to write a name or other identification located inside of the right leg just below the waistband.

c. *How worn.*

(1) The PT Sweatpants may be worn with or without the black PT Shorts. The black PT Shirt is worn tucked into the shorts or sweatpants.



Figure 6-1. PT Uniform Items

Chapter 7

Headgear

7-1. General

- a. This chapter lists authorized headgear referenced in the individual uniform chapters.
- b. Headgear is a required item for the appropriate wearing of the all cadet uniforms. However, when a school has a shortage of appropriate headgear, a commandant may authorize no headgear to be worn by any cadets so that all are uniform.
- c. When in uniform, in general, headgear will be worn when “outdoors” and removed when “indoors”.
 - (1) “Indoors” is defined as inside of any structure with solid walls, regardless of the wall’s material or the structure’s permanence (i.e. classrooms, theaters, gymnasiums, tents, etc.)
 - (2) “Outdoors” is defined as outside of any structure defined in subparagraph 7-1c(1).
 - (3) Covered structures without solid walls (i.e. covered exterior hallways, gazebos, pavilions, etc.) are generally considered “outdoors”- unless designated as a “no hat area.”

7-2. Black or Red Beret

- a. The red beret is awarded to cadets successfully completing the state summer camp Survival Training course, or a state sanctioned survival training course, and is authorized for wear with all classes of cadet uniforms.
- b. The black beret is awarded to cadets serving in a cadet leadership assignment on the 10th Corps Staff (any position from Platoon Sergeant to Corps Commander) as authorized by State Permanent Order.
- c. *Issue.* Provided by the HQCACC as an item of issue, within budgetary constraints.
- d. *Specifications.* The beret consists of a military-style woolen knitted outer shell (lined or unlined) with a leather sweatband, scarlet red or black in color. An adjusting ribbon is threaded through the binding (headband). The beret is equipped with a stiffener on the left front for the attachment of flashes and insignia.
- e. *How worn.*
 - (1) The headband (edge binding) is worn straight across the forehead, 1 inch above the eyebrows. The flash is positioned over the left eye, and the top of the beret draped over to the right ear. The ends of the adjusting ribbon will be cut off and the ribbon knot secured inside the edge binding at the back of the beret.
 - (2) The beret may be placed in a cargo pocket (must be fully in the pocket, not sticking out) when not being worn, but may not be worn under a shirt epaulet.
- f. *Insignia.*
 - (1) The red beret will include the flash for Survival or Advanced Survival as described in para 9-9. The black beret will include the flash for 10th Corps Staff described in para 9-9.
 - (2) Cadet commissioned officers will wear metal pin-on grade insignia (para 9-1) centered on the flash.
 - (3) Cadets and cadet non-commissioned officers, including those authorized as officer candidates, will wear the CACC Distinctive Unit Insignia, para 9-6, centered on the flash.

7-3. Baseball-style Cap, various colors

- a. HQCACC and Brigade Headquarters may adopt baseball style caps for wear with the Class B and Class C uniforms, or with the Class A if no other cap is available.
- b. *Issue.* A black baseball style cap is provided by the HQCACC as an item of issue.
- c. *Specifications.* HQCACC and each Brigade Headquarters may design hats in colors deemed appropriate with the CACC and/or Brigade logos and/or lettering or symbols denoting units of assignment and/or the training event’s name.
- d. *How worn.*
 - (1) Cadets wear the baseball cap straight on the head so that the cap band creates a straight line around the head, parallel to the ground. Brim will be rolled, not worn flat.

- (2) The baseball cap will fit snugly and comfortably around the largest part of the head without distortion or excessive gaps.
- (3) The cap is worn so that no hair is visible on the forehead beneath the cap.
- (4) Insignia of rank is not worn on the baseball-style cap if the CACC logo is embroidered on the front of the cap.

7-4. Black Garrison Cap

- a. The black garrison cap is the standard headgear authorized for wear with the black service uniform.
- b. *Issue.* May be provided by the HQCACC as an item of issue, if budgets allow.
- c. *Specifications.* Standard military style, black in color, of elastic or gabardine fabric, certified cloth, fully lined with a polyester fusing. Twill sweatband, with rigid broadcloth fusing. 100% polyester or poly/wool blend. Cap is to have black cording.

d. *How worn.*

- (1) The garrison cap will be worn with the front vertical crease of the cap centered on the forehead, in a straight line with the nose.
- (2) The garrison cap will be worn with the flap facing forward, on the right, and with the front edge two (2) fingers from the bridge of your nose.
- (3) The garrison cap may be carried by tucking it under the belt on the left side of the buckle when not being worn. It may not be carried tucked under a shirt epaulet.

e. *Insignia.*

- (1) Cadet officers will wear metal pin-on grade insignia (para 9-1), centered vertically on the left curtain, 1 inch from the front crease.
- (2) Cadets and cadet non-commissioned officers, including those authorized as officer candidates, will wear the CACC Distinctive Unit Insignia (DUI), para 9-6, centered vertically on the left curtain, 1 inch from the front crease.

7-5. Black Service Cap

- a. The black service cap is authorized for wear by cadet field grade officers only, as designated by the brigade advisor. The black service cap is authorized for wear with the black service uniform.
- b. *Issue.* An authorized, optional purchase item not provided by the HQCACC.
- c. *Specifications.* The black service cap is of adopted design with a plain black visor. Male and female versions are authorized, but females may wear the male version.

d. *How worn.*

- (1) The black service cap will be worn with the approved cadet service hat insignia, para 9-8, gold chinstrap, and Eureka buttons.
- (2) The service cap will be worn straight on the head so that the braid band on the cap creates a straight line around the head parallel to the ground. The visor should be positioned in such a manner so that it does not interfere with vision.

7-6. Utility Cap

- a. The utility cap is the standard headgear authorized for wear with the khaki cadet utility uniform.
- b. *Issue.* Formerly provided by the HQCACC as an item of issue.
- c. *Specifications.* The cap has a visor, a circular top crown, a side crown with an outside crown band. Depending on construction, the cap may or may not have retractable earflaps, either of which is authorized. The utility cap is identical in design to the patrol cap worn with the 2003 U.S. Army Battle Dress Uniform, constructed of solid tan fabric. No patterned fabric is authorized (such as woodland, desert, or tiger stripe).

d. *How worn.*

- (1) Cadets wear the utility cap straight on the head so that the cap band creates a straight line around the head, parallel to the ground.
- (2) The utility cap will fit snugly and comfortably around the largest part of the head without distortion or excessive gaps.

(3) The cap is worn so that no hair is visible on the forehead beneath the cap.

(4) If available, at their discretion, cadets may wear the earflaps down during cold weather, except in formation when the commander may prescribe wear policy. A “sun hat/boonie” version of the khaki cap sewn to military specification MIL-H-44105B is authorized when permitted by a brigade advisor or the CACC Executive Officer.

(5) When the utility cap is not being worn, the cap may be folded by tucking the visor inside the cap interior and folding the rear portion of the cap around the front portion of the cap, forming a “cocoon” effect. The folded cap may then be stored in the trouser leg pockets.

e. Insignia.

(1) Cadet officers wear full-color (non-subdued) metal pin-on grade insignia (para 9-1). The grade insignia is worn centered on the front of the headgear left to right, and top to bottom.

(2) Cadets and cadet non-commissioned officers wear full-color (non-subdued) metal pin-on grade insignia (para 9-3). The grade insignia is worn centered on the front of the headgear left to right, and top to bottom.

(3) Cadets in the rank of Recruit (RCT) or Grizzly ranks (GZ1, GZ2, GZ3, GZ4) do not wear insignia on their headgear.

(4) Cadet non-commissioned officers who are authorized to wear the insignia of candidacy as an officer candidate, shall wear their insignia of candidacy in the same manner as cadet officer, as prescribed above in subparagraph 6-6e(1).

7-7. Drill Instructor Hat

a. The drill instructor hat is authorized for those cadets who have been awarded it as the result of passing the Drill Instructor Course at the CACC Summer Encampment.

b. Graduates of the Summer Encampment Drill Instructor Course are authorized to wear the Drill Instructor Hat at brigade level and below. They will not wear the Drill Instructor Hat when participating in state-level activities or 10th Corps Staff.

c. Graduates of the Summer Encampment Senior Drill Instructor Course are authorized to wear the Drill Instructor Hat with the service and utility uniforms at all Cadet Corps functions and activities.

(1) *Issue.* An authorized, optional purchase item not provided by the HQCACC

(2) *Description.* The hat is similar in construction to the Army drill sergeant hat. Cheaper models may be used as long as they are similar in nature to the Army hat.

(3) *How worn.*

(a) The hat is worn with the service and utility uniforms by those authorized.

(b) The black leather strap, issued with the hat, is worn threaded through the appropriate eyelets in the brim of the hat, so that the strap goes around the front of the hat, and the buckle is fastened and centered at the back of the wearer’s head. The running end of the strap will be to the wearer’s left. Personnel will wear the hat without noticeable tilt to the front, rear, or either side, so the brim of the hat is as nearly level in all directions as possible. No modifications in the shape of the hat are authorized. The insignia worn on the drill instructor hat is the cadet service hat insignia as prescribed in paragraph 8-9.



Figure 7-1. Cadet Headgear

Chapter 8

Uniform Accessories

8-1. General

This chapter lists most uniform accessories referenced in the individual uniform chapters.

8-2. Black Belt

a. Issue. Provided by the HQCACC as an item of issue.

b. Belt, web waist, brass tip. The belt is black cotton web or black woven elastic, with a brass tip. The male belt is 1-1/4 inches wide, and the female belt is 1 inch wide. The belt is identical in design to the U.S. Army brass tip belt (see DA Pam 670-1, para 18-2).

c. Buckle, belt, brass. The buckle is a plain-faced brass buckle, 1-11/16 inches long and 1-5/8 inches wide for males, and 1-1/8 inches by 2 inches for females. The buckle is identical in design to the U.S. Army brass buckle (see DA Pam 670-1, para 18-2).

d. How worn.

(1) The buckle is attached to the end of the brass tip belt and is worn with service and dress uniforms.

(2) The brass tip belt is worn only with the brass buckle. The belt is worn so that the tipped end of the belt passes through the buckle to the wearer's left for males, and the wearer's right for females (only if wearing female slacks or skirt where the fly faces to the wearer's right).

(3) The tipped end will extend beyond the end of the buckle so that only the brass tip is visible, and no fabric portion of the belt can be seen beyond the buckle. No black part of the belt will be exposed between the brass belt tip and the buckle.

(4) The plain end (no tip) of the belt may extend beyond the keeper portion of the inside of the buckle, as long as it is not visible when worn.

8-3. Utility Belt.

a. Issue. Provided by the HQCACC as an item of issue.

b. Belt, rigger, sand, tan, or brown. The belt is 499 cotton web or woven elastic 2 inches wide. It is worn so that the tipped end passes through the buckle to the wearer's left; the end will not extend more than 5 inches beyond the edge of the buckle. The belt's end may be neatly trimmed to ensure a proper fit.

c. Belt, web waist, black tip. The belt is black cotton web or black woven elastic, with a black tip, and is 1-1/4 inches wide. The belt is identical in design to the U.S. Army black tip belt (see DA Pam 670-1, para 18-2).

d. Buckle, belt, black. The black web belt is worn with a black, open-faced buckle. Open-faced buckles are identical in style to those worn with the 2003 U.S. Army Battle Dress Uniform (See DA Pam 670-1, para 18-2).

e. How worn.

(1) The buckle is attached to the end of the black tip belt and is worn with utility uniforms.

(2) The black tip belt is worn only with one of the authorized black buckles. The belt is worn so that the tipped end of the belt passes through the buckle to the wearer's left.

(3) The tipped end of the belt will pass through the buckle to the wearer's left and will extend no more than 2 inches beyond the end of the buckle when worn. The plain end of the belt may extend beyond the keeper portion of the inside of the buckle, as long as it is not visible when worn.

8-4. Boots

a. Military-style boots are the standard footwear authorized for wear with the cadet utility uniform. Other types of footwear may not be worn with the utility uniform, except as directed by commandant personnel due to extraordinary circumstances. All boots must qualify within the listed specifications below to be worn with the utility uniform. Boots may also be worn with the black service uniform, but

must be maintained, serviceable, and worn with the highest standards of appearance. Boots will be worn bloused with the cadet utility uniform. They may be worn bloused with the Class A or Class B if so ordered by the commandant.

b. Issue. An authorized item that may be provided by the HQCACC.

c. Specifications

(1) *Color*

(a) Boots will be all black, tan, or coyote brown in color, regardless of the style or fabric composition

(b) No other colors or patterned fabrics (desert, olive drab, etc.) are authorized.

(2) *Construction*

(a) Boot uppers may be either all leather or leather and fabric in construction

(b) No shiny metal components will be visible when worn

(c) Logos on the external surface (leather or fabric) of the boots must be unobtrusive, and the same color as the boot if visible when worn. An embroidered or attached logo within the top 2 inches of the boot tongue is acceptable, provided it is not extreme in its appearance

(d) Boots must measure at least 9" from the bottom of the sole to the highest part of the neck of the boot

(e) Sewn-in or laced-in zipper inserts are not authorized.

(3) *Authorized boots are classified into 4 categories*

(a) *All Leather Boots.* Entire upper of boot is leather.

(b) *Jungle Boots.* Boots with uppers constructed of leather and cotton canvas, nylon or similar material.

(c) *Tactical Boots.* Many boots available now for the security and law enforcement industry are acceptable for wear with the Cadet Utility Uniform, provided they meet the general specifications listed above.

(d) *Army Tan or Coyote Brown Boots*

d. How worn. Boots are laced diagonally with laces that match the color of the boot, with the excess lace tucked into the top of the boot, under the bloused trousers, or wrapped around the top of the boot. Laces will be tucked/wrapped in a way that prevents the lace from hanging free.

8-5. California (Eureka) Buttons.

a. Issue. Provided by the HQCACC as an item of issue.

b. Specifications. California buttons are yellow-gold plated with the seal of the state of California superimposed. Buttons are available in sizes 20-ligne, 25-ligne, 30-ligne, and 36-ligne; there are 40-ligne to an inch. All other buttons are not authorized for wear.

c. How worn. California buttons are worn on the Class A black service uniform coat and black service cap.



Figure 8-1. Eureka Button

8-6. Female Neck Tabs

a. Neck tab, black, service.

(1) *Issue.* An authorized, optional purchase item not provided by the HQCACC

(2) *Specifications.* The material is polyester and cotton, pre-cured durable press, plain-weave poplin, in an inverted V-shape, in Army shade 305. The neck tab wraps around the neck under the collar of the female white long- and short-sleeved uniform shirt, and fastens to itself with a Velcro hook-and-pile fastener. The neck tab design is one of overlapping tabs forming an angle.

(3) *How worn.* The black service neck tab may be worn by female cadets, in lieu of the necktie, with all classes of the black service uniform.

b. Neck tab, black, dress

(1) *Issue.* An authorized, optional purchase item not provided by the HQCACC.

(2) *Specifications.* The material is polyester and cotton broadcloth, in Army shade 305. It is a quarter-moon neck tab, which fits under the collar of the white uniform shirt.

(3) *How worn.* The wear of the black dress neck tab with the Class A black service uniform constitutes the black dress uniform. The black dress uniform is the equivalent of civilian “black-tie” attire.

8-7. Necktie

a. Necktie, four-in-hand, black, service

(1) *Issue.* Provided by the HQCACC as an item of issue

(2) *Specifications.* Standard military pattern in black polyester poplin, with interlining. 58" long, with 3-1/4" wide at the end, tapering from a 2" width at the place of the knot, and narrowing to 1-3/8" width along the narrow width of the tie.

(3) *How worn.* Male and female cadets may wear the tie in a Windsor, half-Windsor, or four-in-hand knot with all classes of the black service uniform. Use of a conservative tie tack or tie clasp is authorized. The necktie is tied so it is no shorter than 2 inches above the top of the belt buckle, and so it does not extend past the bottom of the belt buckle. The necktie is required for wear when the long-sleeved shirt is worn as an outer garment. It is also required for wear when the long- and short-sleeved shirts are worn with the black uniform coat.

The necktie is optional when the long- and short-sleeved shirts are worn with the black pullover and cardigan sweaters.

b. Necktie, bow, black, dress

(1) *Issue.* An authorized, optional purchase item not provided by the HQCACC.

(2) *Specifications.* The material is black silk or satin of a commercial design, without stripes or figures. The bow has square ends not more than 2-1/2" wide.

(3) *How worn.* Male and female cadets may wear the black bow tie with the Class A black service uniform, which shall constitute the black dress uniform. The black dress uniform is the equivalent of civilian “black-tie” attire.

8-8. Shoes

a. Shoes, oxford, black, male.

(1) Black oxford shoes are the standard footwear authorized for wear by all male and female cadets with all service and dress uniforms. When deemed appropriate by the commandant, other footwear may be worn.

(2) *Issue.* An authorized item not provided by the HQCACC.

(3) *Specifications.* The shoes are made from an approved specification or pattern or from a similar commercial design, and are made of leather, poromeric, or patent leather. The shoe is a dress tie-oxford style, with at least three eyelets, and a closed toe and heel. The shoe is plain, with no designs in the shoe material.

b. Shoes, oxford, black, female.

(1) Black oxford shoes are optional footwear authorized for wear by female cadets with all service and dress uniforms.

(2) *Issue.* An authorized item not provided by the HQCACC.

(3) *Specifications.* The shoes are made from an approved specification or pattern or from a similar commercial design, and are made of leather, poromeric, or patent leather. The shoe is a dress tie-oxford style, with at least three eyelets, and a closed toe and heel, with the heel no higher than 2 inches. The shoe is plain, with no designs in the shoe material.

c. Shoes, pumps, black, female.

(1) Black service pumps are optional footwear authorized for wear by female cadets with all service and dress uniforms.

(2) *Issue.* An authorized item not provided by the HQCACC.

(3) *Specifications.* The pumps are of a commercial design in fine grain leather, poromeric, or patent leather. The pumps are untrimmed, with a closed toe and heel. The heel must be at least 1/2 inch, but no more than 3 inches. The sole thickness will not exceed 1/2 inch.

8-9. Socks

a. Socks, cushion sole (boot socks)

(1) *Issue.* An authorized item not provided by the HQCACC

(2) *Specifications.* The socks are stretch type, calf-length with a cushion sole. The socks are generally black, however when deemed appropriate by the commandant, alternate colors may be worn.

(3) *How worn.* Cushion sole socks shall be worn by all cadets when wearing boots

b. Socks, dress black

(1) *Issue.* An authorized item not provided by the HQCACC

(2) *Specifications.* Calf-length, black polyester or polyester/nylon, plain rib, of approved design. Black plain 'trouser socks' are an acceptable option.

(3) *How worn.* Black dress socks shall be worn with the black dress shoes

c. Stockings, sheer

(1) *Issue.* An authorized item not provided by the HQCACC

(2) *Specifications.* The stockings are sheer or semi-sheer, without seams, and of tones complementary to the wearer's skin tone and to the uniform. No patterned or pastel stockings are authorized while in uniform.

(3) *How worn.* Stockings are optional for wear with all female service uniforms. They may not be worn with utility uniforms. When worn with the slacks, the stockings must be at least calf length. When worn with the optional skirt, the stockings must cover all visible portions of the legs.

8-10. Sweaters

a. An authorized, optional purchase item not provided by the HQCACC (see CA PAM 670-1 dated 15 Jul 2015, para 20-26 for description and manner of wear).

b. Both cardigan and pullover styles may be worn.

c. Cadets will wear shoulder-mark rank insignia on the epaulets. If this is not available, rank insignia will be pinned on the epaulet. Nameplate and CACC DUI will be worn on the chest patch.

d. The pullover sweater may be worn with or without a necktie/neck tab.

8-11. White or Black Crew-Neck Undershirt

a. Issue. An authorized item not provided by the HQCACC.

b. Specifications. White cotton or cotton/polyester knit undershirt with quarter sleeves and round (crew-neck) collar. When deemed appropriate, other colors may be authorized by local commandants and unit commanders for wear with the cadet utility uniform only; when alternate colors are worn, all members of a unit shall wear the same color undershirt. When cadets wear T-Shirts with logos or designs, the design will not show when the blouse is worn. The only authorized logo shirts to be worn with the

uniform are Cadet Corps logos. The Cadet Corps PT uniform shirt is authorized for wear under the utility uniform.

c. *How worn.* The white undershirt will be worn under all Class A & B uniform shirts. The black undershirt will be worn under the coyote brown utility uniform shirt. During the transition from the khaki utility uniform to the coyote brown utility uniform, the khaki utility uniform may be worn with either a white or black T-Shirt. Commandants may specify which T-shirt to wear. The T-Shirt will always be worn tucked in.

8-12. Windbreakers

a. *Windbreaker, Black.*

(1) *Issue.* May be provided by the HQCACC as an item of issue

(2) *Specifications.* The black windbreaker is made of polyester and wool (65/35), in Army shade 458, and has an optional Velcro-in liner. The windbreaker has a standard collar, knit cuffs and waist. The windbreaker will be embroidered with the CACC patch on the left breast. The black windbreaker is identical to the U.S. Army enlisted black windbreaker (see DA Pam 670-1, para 18-32), with the CACC logo embroidered on the breast.

(3) *How worn.*

(a) The black windbreaker is intended to be worn as a cool weather garment over the uniform. All cadets may wear the windbreaker with the Class B black service uniform. The black windbreaker is not authorized for wear with any other uniforms, including the Class A black service uniform.

(b) Cadets will not wear the windbreaker in formations unless authorized by the commander.

(c) The windbreaker will be worn zipped to at least the top of the second button from the top of the shirt.

(d) When worn with the uniform, the collar of the white uniform shirt is to be worn inside the collar of the windbreaker.

(e) Insignia of grade shall be worn on the black windbreaker as specified in paragraphs 8-2 and 8-3.

(f) Cadets may wear the windbreaker without insignia when wearing civilian clothing.

b. *Windbreaker, Blue*

(1) *Issue.* Previously provided by the HQCACC as an item of issue. No longer available from HQ CACC.

(2) *Specifications.* The blue windbreaker is a royal blue athletic coach style jacket of adopted unisex design. The windbreaker will have the CACC organizational patch sewn or embroidered on the left side centered between the second and third snap, or in a similar position on zippered jackets.

(3) *How worn.*

(a) The blue windbreaker is intended to be worn as a cool weather garment over the uniform. All cadets may wear the windbreaker with the Class B or C uniform.

(b) Cadets will not wear the windbreaker in formations unless authorized by the commander.

(c) It will be worn buttoned or zipped to at least the top of the second button from the top of the shirt.

(d) When worn with the uniform, the collar of the uniform shirt is to be worn outside the collar of the windbreaker.

(e) No insignia is to be worn on the blue windbreaker at any time.

(f) Cadets may wear the blue windbreaker when wearing civilian clothing.

8-13. Fleece Jacket

a. *Issue.* An authorized item not provided by the HQCACC.

b. *Specifications.* Army or civilian equivalent short waisted jacket with zipper in fleece material. Color may be black, green, or brown.

c. *How worn.*

(1) The fleece jacket, black, green, or brown, may be worn as an outer garment over the utility uniform.

(2) The black fleece jacket may be worn as an outer garment over the Class B uniform.

(3) When wearing a civilian version, commercial logos will not be visible.

- (4) The jacket will be worn zipped to within 6 inches of the top of the zipper.
- (5) The jacket may be worn with or without nametapes.

8-14. Color Guard and Drill Team Distinctive Items

a. Cadets assigned as members of a color guard or drill team are authorized the distinctive accessories and equipment listed below for use during color guard ceremonies or drill team performances.

- (1) Black Boots with black or white laces
- (2) White Equipment/Pistol Belt (with dress parade buckle)
- (3) White Gloves
- (4) Helmet Liner (white or chrome)
- (5) Neck Scarf, (ascot type - see Figure 9-16)
- (6) Flag Carrying Slings
- (7) White Spats
- (8) White Leggings
- (9) Red and White Shoulder Cord (worn on right shoulder) for Color Guard
- (10) White Shoulder Cord (worn on left shoulder) for Drill Team

b. How worn. Color guard members may wear any combination of the items listed in paragraph 8-15a. Dress or service trousers will be bloused when boots with white laces are worn; boots with black laces may be bloused as an option.

8-16. Military Academy Distinctive Items

a. Cadets assigned to a military academy belonging to the CACC program are authorized wear of distinctive items while on the campus of those academies ONLY. Such items may include, but not be limited to.

- (1) ceremonial sashes
- (2) military sabers
- (3) ceremonial hats with plumes
- (4) athletic letters sewn onto black CACC windbreakers
- (5) military band accessories in consonance with the practices of US Army bands.
- (6) sweatshirts with CACC and/or school logo

b. Wear of such items must be specified in unit level standard operating procedures or similar documents and is limited to activities on the academy campus or on official academy functions. When cadets from these academies participate in brigade or state level CACC activities, wear of such distinctive item is expressly prohibited.

Chapter 9

Wear of Insignia and Accoutrements

9-1. General

This chapter lists most uniform accessories referenced in the individual uniform chapters.

9-2. Grade Insignia for Cadet officers

a. *Issue.* Provided by the HQCACCC as an item of issue.

b. *Specifications.*

(1) *Metal pin-on grade insignia.* All metal pin-on grade insignia shall be full color; no subdued insignia is authorized (see fig 9-1).

(a) *Field grade officers.* Insignia of grade is designed as a silver or gold flat metal diamond, beveled with inset cross-hatching, 3/4 inch in width. Field grade officers include the ranks of Cadet Major (C/MAJ), Cadet Lieutenant Colonel (C/LTC), and Cadet Colonel (C/COL).

(b) *Company grade officers.* Insignia of grade is designed as a silver or gold flat metal disc, beveled with inset cross-hatching, 3/4 inch in height. Company grade officers include the ranks of Cadet Second Lieutenant (C/2LT), Cadet First Lieutenant (C/1LT), and Cadet Captain (C/CPT).

(2) *Shoulder marks.* All shoulder marks are constructed of black material with embroidered grade insignia (see fig 9-2).

(a) Shoulder mark grade insignia for cadet officers shall consist of appropriate color grade insignia embroidered 5/8 inch from the lower end of the shoulder mark.

(b) A full color Distinctive Unit Insignia (DUI) shall be embroidered above the grade insignia; the embroidered DUI will be centered vertically between the top edge of the grade insignia and the top edge of the shoulder mark.

c. *How worn.*

(1) *Metal pin-on grade insignia.*

(a) Commissioned officer insignia of grade will always be worn shined and polished.

(b) On the black uniform coat, white/khaki uniform shirt, black windbreaker, and sweater, cadet officer insignia of grade is worn on the shoulder loops, either with shoulder marks or pin-on insignia worn 5/8 inch from the outside shoulder seam, and centered front to back (see fig 9-9).

(c) Metal pin-on grade insignia is also worn on headgear as described in chapter 7.

(d) On the coyote brown cadet utility coat, insignia of grade is worn on the Velcro tab between the pockets. On the khaki utility coat, insignia of grade is worn with the topmost line of the insignia parallel to the top line of the breast pocket flaps (below the CA CADET CORPS Organizational Nametape) centered on the left button flap enclosure, secured through both layers of the enclosure.

(2) *Shoulder marks.*

(a) On the black coat, white/khaki uniform shirt (Class A or B), black windbreaker, black all-weather coat, and sweater, shoulder marks may be worn in lieu of metal-pin-on insignia.

(b) Shoulder marks may not be worn on the blue windbreaker.

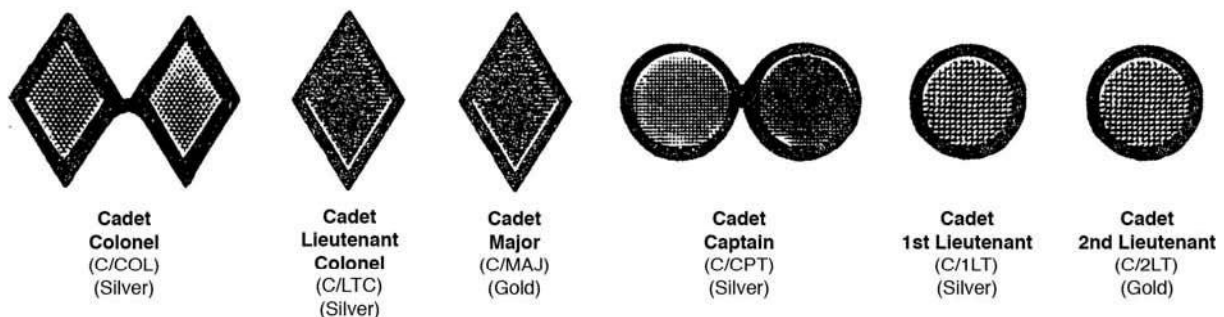


Figure 9-1. Cadet Officer Insignia of Grade, Metal Pin-On



Figure 9-2. Cadet Officer Shoulder Mark Insignia

9-3. Grade insignia for cadet enlisted personnel

- a. *Issue.* Provided by the HQCACC as an item of issue.
- b. *Specifications.*

- (1) *Metal pin-on grade insignia.* These will be superseded by shoulder sleeve insignia on the Class A & B uniforms, and Velcro insignia on the coyote brown utility uniform. All metal pin-on grade insignia shall be full color; no subdued insignia is authorized (see fig 9-3). Insignia of grade will always be worn shined and polished.

- (a) Cadet enlisted and cadet non-commissioned officers' insignia shall be polished brass, pin-on grade insignia, identical in design to U.S. Army enlisted grade insignia (DA Pam 670-1, para 19-7 and fig 19-54). Cadet enlisted includes the ranks of Cadet (CDT) and Cadet First Class (CFC). Cadet non-commissioned officers include the ranks of Cadet Corporal (C/CPL), Cadet Sergeant (C/SGT), Cadet Staff Sergeant (C/SSG), Cadet Sergeant First Class (C/SFC), Cadet Master Sergeant (C/MSG), Cadet First Sergeant (C/1SG), Cadet Sergeant Major (C/SGM) and Cadet Command Sergeant Major (C/CSM).

- (b) Cadets in the Grizzly 1 through 4 ranks (GZ1, GZ2, GZ3, GZ4) shall have grade insignia of adopted design, to include the grizzly bear(s) and identifier of level. See Fig 9-6.

- (c) Cadets in the rank of Recruit (RCT) shall have no metal pin-on grade insignia.

- (2) *Shoulder marks.* All shoulder marks are constructed of black material with embroidered insignia.

- (a) Shoulder mark grade insignia for cadet enlisted and cadet non-commissioned officers shall consist of gold colored chevrons of adopted design embroidered on a black background (see fig 9-4).

- (b) Plain black shoulder marks may be used by recruits and grizzly ranks as specified below.

- (3) *Velcro Insignia.* Rank insignia for the coyote brown utility uniform are brown Army-style chevrons embroidered on a black background (see fig 9-5).

- c. *How worn.*

- (1) *Metal pin-on grade insignia*

- (a) On the khaki utility coat, insignia of grade is worn with the topmost line of the insignia parallel to the top line of the breast pocket flaps (below the CA CADET CORPS Organizational Nametape) centered on the left button flap enclosure, secured through both layers of the enclosure.

- (b) On the black uniform coat, cadets in the rank of Cadet (CDT) through Cadet Command Sergeant Major (C/CSM) may wear metal pin-in grade insignia 5/8 inch from the outside shoulder seam, centered front to back with the top of the insignia facing toward the neck.

- (2) *Shoulder marks.* All shoulder marks are constructed of black material with embroidered grade insignia in gold. Worn on the black uniform coat, white/khaki uniform shirt, black windbreaker, black all-weather coat, and sweaters.

- (a) Cadets in the ranks of Grizzly 1 through Cadet Command Sergeant Major (C/CSM) will wear their appropriate insignia of grade. The shoulder marks will be worn with chevron points or the top of the bear toward the neck.

- (b) Cadets in the rank of Recruit (RCT) may wear plain shoulder marks, with the tapered end worn toward the neck, or no shoulder mark at all.

- (3) *Velcro.* On the coyote brown coat, insignia of grade is worn on the Velcro tab between the pockets (see fig 9-5).

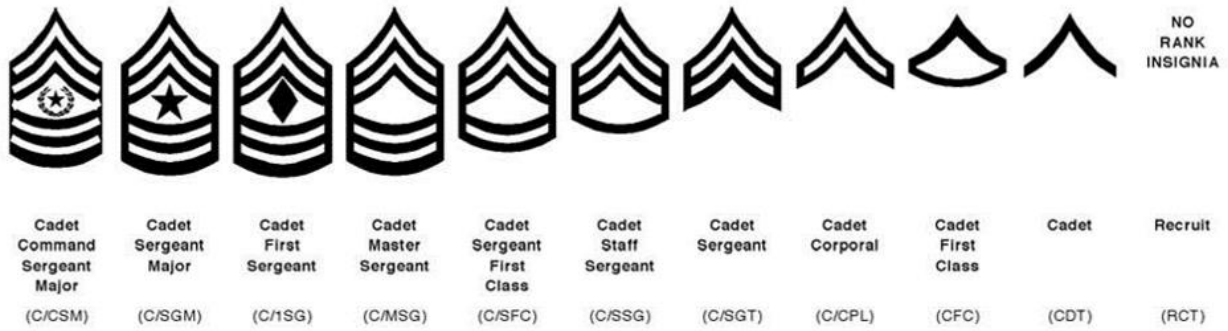


Figure 9-3. Cadet Enlisted Insignia of Grade - Pin-On

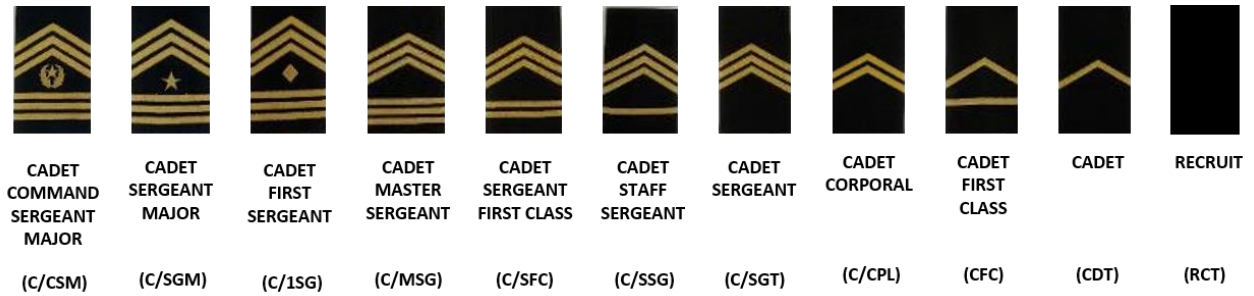


Figure 9-4. Cadet Enlisted Insignia of Grade - Shoulder Marks



Figure 9-5. Cadet Insignia of Grade (sample) - Velcro backing for Coyote Brown Utility Uniform



Figure 9-6. Insignia of Grade, Grizzly 1-4

9-4. Collar Insignia, CAL

a. Background.

(1) This insignia represents the State of California. It is similar in function to the U.S. lapel insignia worn by the U.S. Army and U.S. Air Force. It is commonly referred to as the CAL Insignia.

b. Issue. Provided by the HQCACC as an item of issue.

c. Specifications. Beveled edge, all capital letters “CAL”, in gold colored metal (see fig 9-7).

d. How worn. As used in this subparagraph, the word “collar” refers to that part of the coat or shirt (around the neck) that forms a neckband and turnover piece. The word “lapel” is used when referring to the fold of the front of the coat that is a continuation of the collar, and which usually is separated by a notch in the collar.

(1) The CAL insignia will always be worn shined and polished.

(2) On the black uniform coat, the CAL insignia is worn 5/8 inch above the notch on both collars, with the centerline of the insignia bisecting the notch and parallel to the inside edge of the lapel (see fig 8-5).



Figure 9-7. Collar Insignia, CAL

9-5. Cadet Corps Lapel Insignia

a. Background.

(1) This insignia represents the California Cadet Corps as an organization, similar in function to the U.S. Army branch collar insignia. It is commonly referred to as the Corps Insignia.

b. Issue. Provided by the HQCACC as an item of issue.

c. Specifications. Crossed rifles on an open book surrounded by a laurel wreath, in gold colored metal (see fig 9-8).

d. How worn. As used in this subparagraph, the word “collar” refers to that part of the coat that forms a neckband and turnover piece. The word “lapel” is used when referring to the fold of the front of the coat that is a continuation of the collar, and which usually is separated by a notch in the collar.

(1) The Corps insignia will always be worn shined and polished.

(2) On the black uniform coat, the Corps insignia will be worn centered on both lapels, 1-1/4 inches below the CAL insignia. The Corps insignia is positioned so that the centerline of the insignia bisects the centerline of the CAL insignia and is parallel to the inside edge of the lapel (see fig 9-10).



Figure 9-8. Cadet Corps Lapel Insignia

9-6. Distinctive Unit Insignia (DUI)

a. Background.

(1) This insignia represents the California Cadet Corps as a unit. It is similar in function to the distinctive unit insignia worn by units of the U.S. Army. It is commonly referred to as a “CACC Pin” or by its abbreviation, DUI.

b. Issue. Provided by the HQCACC as an item of issue.

c. Specifications. A miniature metal reproduction of the California Cadet Corps crest with bear, torch and sword in gold on a blue field (see fig 9-9).

d. How worn.

(1) Cadet officers will wear the DUI on both the black uniform coat and the white/khaki shirt. The DUI will be worn centered on the epaulets an equal distance from the inside edge of the grade insignia to

the outside edge of the button, with the base of the insignia toward the outside shoulder seam (see fig 9-10).

(2) All cadets will wear the DUI on the white/khaki Class B shirt 1/8 inch above and centered on the right pocket flap. The DUI will be worn 1/4 inch above unit awards. On the female shirt, the DUI will be worn 1/4 inch above the nameplate or unit awards.

(3) Recruits, cadets and cadet non-commissioned officers, including those authorized as officer candidates, will wear the DUI on headgear as described in Chapter 7.



Figure 9-9. Distinctive Unit Insignia (DUI)

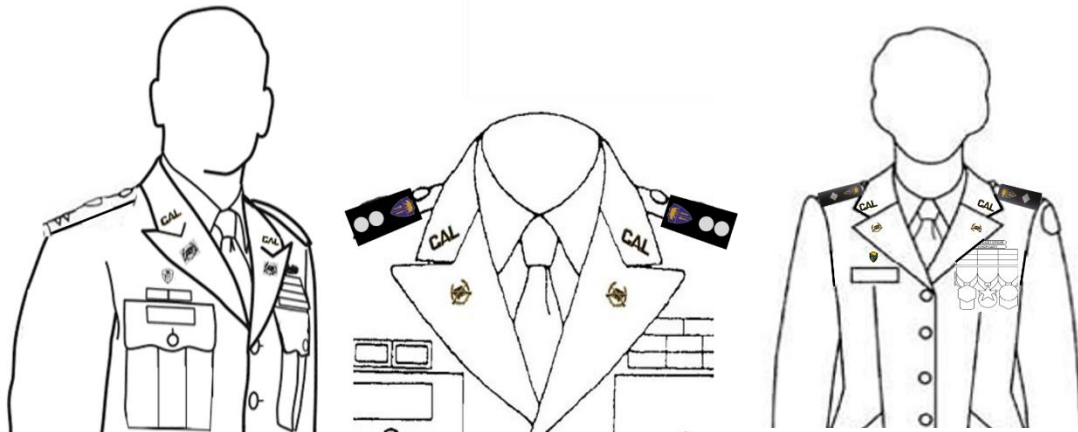


Figure 9-10. Wear of Insignia on Black Uniform Coat



Figure 9-11. Wear of Shoulder Insignia

9-7. Cadet Officer Candidate Insignia.

a. *Issue.* Provided by the HQCACC as an item of issue.

b. *Specifications.*

(1) *Insignia of candidacy.* Designed as a red enameled, flat metal disc, beveled with inset cross-hatching, 3/4 inch in diameter

c. *How worn.*

(1) On the white/khaki service uniform shirt, the insignia of candidacy will be worn using shoulder marks on the epaulets. If shoulder marks are unavailable, pin-on insignia may be placed directly on the epaulets as described in para 9-2c(1)(b).

(2) On the utility uniforms, officer candidate insignia will be worn as described in para 9-2c(1)(d).

(3) Officer candidates shall continue to wear all other insignia appropriate to cadet non-commissioned officers, such as headgear insignia as described in Chapter 7.

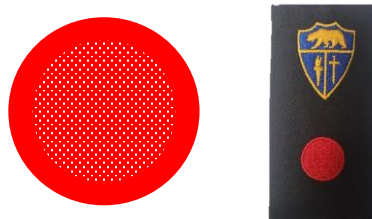


Figure 9-12. Cadet Officer Candidate Insignia

9-8. Cadet Service Cap Insignia

a. *Background.*

(1) This insignia represents the California Cadet Corps as an organization, similar in function to the U.S. Army service cap insignia.

b. *Issue.* Provided by the HQCACC as an item of issue.

- c. *Specifications.* The Cadet Corps crest mounted on a circular brass convex disk.
- d. *How worn.* Worn centered on the hatband of the service hat or drill instructor hat. The service cap insignia will always be worn shined and polished.



Figure 9-13. Cadet Service Cap Insignia

9-9. Beret Flashes

- a. *Issue.* Provided by the HQCACC as an item of issue.
- b. *Specifications.* A shield-shaped embroidered cloth insignia that attached to a stiffener backing of a military beret. The flash is sewn centered on the stiffener of the beret, with non-contrasting thread.
- c. *How worn.*
 - (1) The attached flash is worn over the left eye of the wearer with the excess cloth of the beret folded and pulled over the right ear giving it a distinctive shape.
 - (2) All Cadets serving successfully on the 10th Corps Staff may wear the Leadership distinctive flash (504th IN Regt) on the black beret. Older style flashes with horizontal lines may be worn as issued.
 - (3) All cadets successfully completing a sanctioned survival course may wear the Survival Training distinctive flash (18th Personnel Group) on the red beret.
 - (4) All cadets successfully completing a sanctioned advanced survival course may wear the Advanced Survival Training distinctive flash (125th MI Bn) on the red beret.
 - (5) Cadet officers will wear metal pin-on grade insignia (para 8-2) centered on the flash.
 - (6) Cadets and cadet non-commissioned officers, including those authorized as officer candidates, will wear the CACC Distinctive Unit Insignia centered on the flash.



**Figure 9-14. Flashes Worn on the Black and Red Berets.
(Leadership, Survival, Advanced Survival)**

9-10. California Cadet Corps Patch

- a. *Issue.* Provided by the HQCACC as an item of issue.
- b. *Specifications.* An embroidered reproduction of the California Cadet Corps crest with bear, torch and sword in gold on a blue field. The words “California Cadet Corps” will appear across the top of the patch. A subdued brown/green patch with black background is available, with Velcro backing, for wear on the coyote brown utility uniform.
- c. *How worn.*
 - (1) The patch will be worn on the left sleeve of the black uniform coat and cadet utility uniform coat

- (2) The patch will be worn ½ inch below the shoulder seam, centered on and in a straight line with the shoulder loop (or shoulder seam on the khaki utility uniform).
- (3) The subdued patch will be worn, affixed by Velcro, centered on the lower portion of the left sleeve pocket of the coyote brown utility uniform.
- (4) The patch (or a direct embroidered version) is also worn on the front left side of the blue and black windbreakers, centered between the second and third snap, or in a similar position on zippered jackets
- (5) CACC patches will not be creased when ironing the uniform.



Figure 9-15. California Cadet Corps Patch (Organizational)

9-11. California Flag Patch

- a. *Issue.* Provided by the HQCACC as an item of issue.
- b. *Specifications.* An embroidered reproduction of the California State Flag.
- c. *How worn.*
 - (1) The patch will be worn on the right sleeve of the coyote brown utility uniform coat.
 - (2) The patch will be worn, affixed by Velcro, centered on the upper portion of the right sleeve pocket of the coyote brown utility uniform.



Figure 9-16. California Flag Patch

9-12. Unit Patch

- a. *Issue.* An authorized item not provided by the HQCACC
- b. *Specifications.* An embroidered patch specifically designed for and by an individual unit (battalion or larger). Unit patch designs must be approved by the HQCACC prior to adoption.
- c. *How worn.*
 - (1) The unit patch will be worn on the right sleeve of the black service uniform coat and the utility uniform coat.

(2) On the black service uniform, the unit patch will be worn ½ inch below the shoulder seam, centered on and in a straight line with the shoulder loop.

(3) On the khaki utility uniform, the unit patch will be worn ½ inch below the shoulder seam, centered on the shoulder seam.

(4) On the coyote brown utility uniform, the unit patch will be worn, affixed by Velcro, centered on the lower portion of the right sleeve pocket.

(5) Unit patches will not be creased when ironing the uniform.

9-13. Unit Identification Insignia

a. Issue. An authorized item not provided by the HQCACC

b. Specifications. A metal replica of the unit patch specifically designed for and by an individual unit (battalion or larger). Approximately 2” tall by 1 ½ ” wide, depending on the design. Unit patch designs must be approved by the HQCACC prior to adoption.

c. Background. Cadet Corps units have traditionally worn a brigade or battalion patch on the right sleeve of the uniform shirt. This practice ceased in order to extend the longevity of the shirt. The patch may be replaced by this pin, worn similarly to the Army’s Combat Service Identification Badge described in DA Pam 670-1, para 20-17.

d. How worn.

(1) The Unit Identification Insignia is optionally worn on the Class B shirt or Class A jacket. If worn on the jacket, the Unit Patch will not be worn on the right sleeve.

(2) The Unit Identification Insignia will be worn centered between the bottom of the right pocket flap and the bottom of the pocket, and centered from left to right, or in a position even with the waist on the right side of the female blouse.

9-14. Duty Patch

a. Issue. Provided by the HQCACC as an item of issue.

b. Specifications. An embroidered patch designed to show duty positions held as cadet leadership. A subdued patch with Velcro backing, with a duty position embroidered in green or brown on a black background. Approximately 2” tall by 1 ½ ” wide, depending on the design.

c. How worn. The Duty Patch is optionally worn on the right sleeve of the Class C coyote brown shirt, below the California flag patch. Only one may be worn.

d. These patches are intended to indicate a current leadership assignment, so wear is not permanent unless they remain assigned to the position indicated. Orders are not required to be published for these position patches, but rather the Chain of Command may issue them and authorize wear as they see fit within these guidelines for assignments that are indicated on the CACC Form 13. Local units are NOT authorized to add additional positional patches for wear on CACC uniforms without written approval from HQS, CACC.

e. Authorized Duty Patches are:

- (1) CO – Commanding Officer
- (2) DC – Deputy Commander
- (3) XO – Executive Officer
- (4) CSM – Command Sergeant Major
- (5) Staff patches for S-1, S-2, S-3, S-4, S-5, S-6 for the PRIMARY staff cadets in those positions (not assistants).
- (6) HHC – HHC Commander. May be used temporarily at Corps Events by cadets on HHC
- (7) 1SG – Company First Sergeant
- (8) PL – Platoon Leader
- (9) PSG – Platoon Sergeant
- (10) SL – Squad Leader

f. Duty Patches have a color which denotes organizational level

- (1) Gold – 10th Corps positions
- (2) Silver – Brigade level positions
- (3) Grey – Battalion level positions

(4) Blue– Company level positions

g. A red “Medic” patch is authorized below the California Flag and any duty patch if a cadet is currently certified as a Cadet Medic/Emergency Medical Responder (EMR).



Figure 9-17. Duty Patch

9-15. Nameplate/Nametape

a. Nameplate.

(1) Authorized for wear on the black service Class A and B uniforms and the khaki cadet utility uniform when prescribed by the Commandant of Cadets in lieu of nametape.

(2) *Issue.* An authorized item provided by the HQCACC.

(3) *Specifications.* The nameplate will be of laminated plastic, 1 inch tall by 3 inches wide by 1/16-inch-thick, with jet-black background and a white border not to exceed 1/32 inch in width. Lettering will be all capitals, with the cadet’s last name only, in white, block-type lettering 3/8 inch in height and centered on the plate.

(4) *Manner of wear*

(a) On male shirts and coats, the nameplate is to be worn on the upper right pocket flap, centered vertically between the top of the button and the top of the pocket, and centered horizontally between the left and right edges of the pocket flap.

(b) On female shirts and coats, the nameplate is to be worn centered horizontally on the right side of the coat/shirt anywhere between 1 to 2 inches above the top front button of the coat/shirt, parallel to the ground.

(c) If worn on the Class C uniform in lieu of nametape, the nameplate is worn as prescribed in paragraph 9-15b4.

b. Nametape, individual.

(1) *Issue.* An authorized item not provided by the HQCACC.

(2) *Specifications.*

(a) For the khaki utility uniform, Tan cloth or webbing nametape, with the individual cadet’s last name embroidered in all capital, air force blue color letters.

(b) For the coyote brown utility uniform, black cloth or webbing nametape with Velcro backing, with the individual cadet’s last name embroidered in all capital coyote brown color letters.

(3) *How worn.* The name identification tape is sewn directly above the upper right pocket on the khaki utility coat, or worn affixed by Velcro above the upper right pocket on the coyote brown utility coat.

(4) In lieu of affixing a individual nametape to the cadet utility uniform, if available, a cadet may wear the black plastic nameplate worn with the cadet dress uniform. If worn, the nameplate is to be worn on the flap of the right coat pocket, centered vertically between the top and bottom of the pocket flap and centered horizontally between the left and right edges of the pocket flap.

(5) When an individual nametape is not used on the coyote brown utility uniform coat, a nametape with the school’s name may be used instead. This unit nametape should be identical to the nametapes described in para 9-15b(2).

c. Nametape, organizational.

(1) *Issue.* Provided by the HQCACC as an item of issue.

(2) *Specifications.*

(a) For the khaki utility uniform, Tan cloth or webbing nametape, with “CA CADET CORPS” embroidered in all capital, air force blue color letters.

(b) For the coyote brown utility uniform, black cloth or webbing nametape with Velcro backing, with “CA CADET CORPS” embroidered in all capital coyote brown color letters.

(3) *How worn.* The CACC tape is sewn directly above the upper left pocket on the khaki utility coat, and affixed to the Velcro tab provided on the coyote brown utility coat (see illustrations in chapters 4 and 5).

9-16. Shoulder Cords

a. Issue. An authorized item provided by the HQCACC when budget permits it.

b. Specifications.

(1) Shoulder cords are identical in style, but not in color, to the U.S. Army infantry shoulder cord (see DA Pam 670-1, para 19-30).

(2) Shoulder cords shall be of a single braid design, formed by a series of interlocking square knots around a center cord. Other shoulder cord designs, such as aiguillettes, fourrageres, or cords with knots, tips, strands, or additional braids are not authorized for wear with the cadet uniform.

(3) Shoulder cords shall be of authorized colors as described in CR 1-1.

c. How worn.

(1) Shoulder cords are authorized for wear with the black service uniform (all classes) only.

(2) All duly issued or awarded shoulder cords are authorized for wear at all unit levels to include battalion, brigade, and state.

(3) Only one cord will be worn on each shoulder at any one time.

(4) Shoulder cords shall be worn on the appropriate shoulder of the dress shirt.

(5) If a cadet is authorized more than one cord per shoulder, then the most appropriate cord for each shoulder shall be worn based on the duty or task assigned.

(6) The cord is passed under the appropriate arm and over the shoulder under the shoulder loop, and secured to the button on the shoulder loop (see fig 9-18).

(7) The following cords are authorized for wear on the right shoulder, in order of precedence: Brigade Staff cord, Color Guard cord.

(8) The following cords are authorized for wear on the left shoulder, in order of precedence: Battalion/Regimental Staff cord, Drill Team cord, Rifle Marksmanship team cord, and Superior Uniform Inspection cord.

(9) A Unit-Level cord authorized by the Commandant may be worn; single-color cords on the left shoulder, two-color cords on the right shoulder.

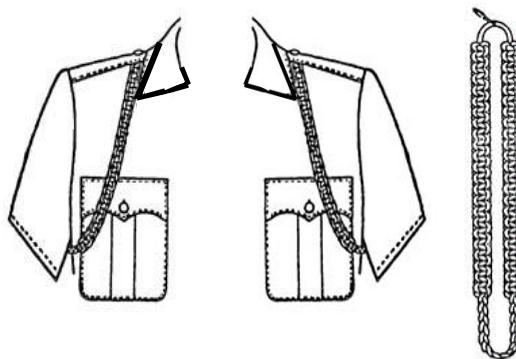


Figure 9-18. Wear of Shoulder Cords

9-17. Neck Scarf (Ascot)

a. Issue. An authorized item not provided by the HQCACC.

b. Specifications. A commercially designed bib-type neck scarf of an appropriate school color is authorized for wear with the uniform. All members of a unit or team will wear the same colored scarf. May be worn with all classes of cadet uniforms. See fig 9-19.



Figure 9-19. Wear of Neck Scarf (Ascot)

9-18. Military Institute Class Unit Insignia. Cadets assigned to Military Institutes within the California Cadet Corps are authorized a Class Unit Insignia (CUI) of adopted design for wear on Class B shirts and the Class A coat, centered 1/8 inch above the top of the right pocket flap, or 1/4 inch above any unit awards.

Chapter 10

Decorations, Awards, and Medals

10-1. General

- a. *Decorations.* Authorized ribbons, medals and honor bars as described in CR 1-1.
- b. No decorations, medals, or other awards except badges and tabs authorized in paragraph 9-3 and 9-4 shall be worn on the cadet utility uniform.
- c. All decorations and awards listed below may be worn on the black uniform coat and white/khaki uniform shirt (when worn as an outer garment).

10-2. Decorations

- a. *Issue.* Provided by the HQCACC as items of issue.
- b. *Manner of wear – individual awards.*
 - (1) Individual awards will be worn centered above the upper left pocket flap with no gap between the first row and the top edge of the pocket flap of the male uniform. Female cadets electing to wear the female shirt or coat will wear individual awards so that the bottom of the ribbons on the first row are aligned with the bottom of the nameplate, parallel to the ground.
 - (2) Ribbons will be worn in order of precedence as indicated in CR 1-1. The highest decorations will be worn to the wearer's right side. No more than eight rows of ribbons in any configuration will be worn.
 - (3) No more than four ribbons are worn in a row. Cadets will not start a second row unless they are authorized to wear four or more ribbons. The determination of whether three or four ribbons are worn in each row is based upon the size of the coat and the position of the lapel. The first and second rows will contain the same number of ribbons (3 or 4) before starting a third row. The third and succeeding rows will contain the same number of ribbons as the first two, but may contain less. The top row is centered on the row beneath or may be aligned to the wearer's left, whichever presents the best appearance.
 - (4) Ribbons will be worn with no space between rows.
 - (5) Decorations of more than one color will be worn with the darker color to the wearer's right, unless otherwise specifically noted in CR 1-1.
 - (6) Ribbon color precedence, from darker to lighter is as follows: Black, brown, purple, dark blue (navy or royal), red, green, orange/gold, light blue, yellow, light gray, white.
- c. *Manner of wear – unit citations.* Unit citations (Unit Community Service Citation Ribbon and Superior Unit Ribbon) will be worn above the upper right pocket flap in the same manner as described in paragraph 9-2b. Female cadets electing to wear the female shirt or coat will wear unit citations ¼" above the nameplate
- d. *Manner of wear – honor bars.*
 - (1) All honor bars will be worn 1/8 inch above other individual award decorations as referenced in paragraph 10-2b(1). If two (2) honor bars are worn, they will be worn with a 1/8 gap between each bar.
 - (2) Honor cadet officer bars will take precedence over honor cadet bars. Summer camp honor bars will take precedence over unit bars.
 - (3) No more than two (2) honor bars will be worn.
- e. Decorations and awards given to cadets by other sources will be worn below CACC and ChalleNGe Academy awards, per CR 1-1, para 1-3f. No more than one row of awards may be worn.

10-3. Medals, Marksmanship, and Special Skill Badges.

- a. *Issue.* Provided by the HQCACC as items of issue. See fig. 10-1, 10-2, and 10-3.
- b. Medals are identified in precedence order established in CR 1-1.
- c. The only Marksmanship Badges authorized for wear on the CACC uniform, in accordance with CR 1-1 and qualification standards in CR 3-17, are US Army Marksman, Sharpshooter, and Expert badges with the following tabs:
 - (1) Air Rifle qualification - "Rifle" or "Air Rifle"
 - (2) .22 caliber Smallbore Rifle - "Small Bore Rifle"

d. Special Skill Badges are identified in order of precedence as Drone Pilot Wings (Ch 2), Cadet Medic, Mountaineering, Cadet Drill Instructor, Law Enforcement, Cyber, Field Skills, Drill & Ceremonies, Public Safety, and Engineer (Ch 2).

(1) The Field Skills, D&C, and Public Safety Badges are designed primarily for middle school cadets, though they may be awarded to high school cadets. They are preliminary badges that lead to higher levels of training as the cadet progresses. If the cadet goes on to earn the higher badge (for Field Skills, the Survival Red Beret or Mountaineering Badge; for D&C, the Drill Instructor Badge; for Public Safety, the Medic or Law Enforcement Badge), the lower badge will not be worn.

e. *General.*

(1) Medals, badges, and special skill badges, with the exception of the DI Badge, are worn only on the Class A and B Uniforms. Only medals and badges authorized or issued by the HQCACC in CR 1-1 are authorized for wear on the CACC uniforms.

(2) Ribbons and their corresponding medal may not be worn concurrently.

(3) Medals will be worn in order of precedence as indicated in CR 1-1. The highest decorations will be worn to the wearer's right side. Marksmanship badges will be worn in lower precedence to any medals.

(4) A maximum of eight (8) medals and marksmanship badges may be worn at any time.

(5) All medals and badges worn on all cadet uniforms will be the bright "full-color" type and no subdued badges are authorized for wear.

f. *How worn.*

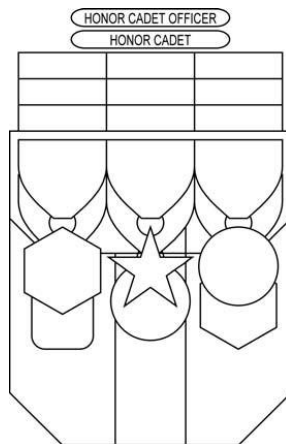
(1) *Medals and marksmanship badges* are to be worn on the left pocket flap of the Class A and B Uniforms. On the female style jacket and shirt, medals and marksmanship badges are to be worn on the left breast, top even with the top of the nameplate, parallel to the ground, in a position as if there were a pocket (see fig. 9-10). Ribbons are worn above the medals.

(2) *Special Skill Badges.* See fig. 10-3. The medic, mountaineering, law enforcement, cyber, field skills, drill and ceremonies, engineer and public safety badges are to be worn 1/8 inch above the left pocket flap of the Class A and B Uniforms above any ribbons or honor bars. If the collar obscures a badge(s) the badge(s) may be worn so the left side of the badge(s) is flush with the left side of the ribbons or honor bars maintaining a height of 1/8 inch above each. When multiple badges are worn the manner of wear will mimic that found in DA Pam 670-1, figures 20-59, 20-60, 20-63, 20-64, and 20-65. When three badges are worn, which the DA Pam 670-1 does not illustrate, the first two rows have lower precedence and are worn centered 1/8 inch above the other badges unless worn flush on the left side of the ribbons. The FAA Drone Pilot Wings will be worn in their own row at the top of all other badges, centered. (Ch 2)

(3) The cadet drill instructor badge is to be worn on the Class A, B, and C uniform on the right pocket centered left to right and between the bottom of the pocket and the bottom of the pocket flap. When worn on the Class A or B And worn in conjunction with the Unit Identification Insignia it is to be worn to the left of it and both badges are centered on the pocket with 1/2 inch space between the two.

(4) When four or fewer medals or badges are worn, they will be worn centered in a single row, with the top edge of the medal drape(s) or qualification badge(s), 1/4 inch below the top of the pocket flap, or even with the top of the female nameplate. A maximum of four (4) medals or badges may be worn in the first row. Additional medals or badges may be worn below the first row. The determination of whether three or four medals will be worn in a row will be made on the basis of the coat size and what presents the best appearance.

(5) Up to four additional medals or badges may be worn in the second row, for a total maximum of eight decorations. Medals or badges in the second row will be worn centered on the medals in the first row. Medals or badges worn in the second row shall be lower in precedence to medals or badges worn in the first row. Medals or badges in the second row will be worn with the top edge of the medal drape(s) or qualification badge(s), 1 inch below the top of the pocket flap, or 3/4 inch below the top of the top row.



Shown with 6 medals on a small coat for which three medals per row presents the best appearance.

Figure 10-1. Manner of Wear for Ribbons, Bars, Medals, and Badges



Figure 10-2. Marksmanship Badges



Figure 10-3. Special Skill Badges

10-4. Achievement and Status Tabs.

- a. *Issue.* Provided by the HQCACC as items of issue.
- b. Achievement and status tabs identify achievement in areas of emphasis in school and the Cadet Corps as described in CR 1-1. For achievement in academics, physical fitness, community support, etc.
- c. *How worn.* Achievement and Status Tabs will be worn flush to each other and centered both vertically and horizontally on the Velcro pocket flap on the left sleeve of the coyote brown utility coat, similar to Army special skill tabs (DA Pam 670-1, para 20-16). A maximum of three tabs may be worn. Tabs will be worn with higher precedence tabs on top, in order as listed below.

Achievement Tabs (permanent):

- | | | |
|------------------------|-------------------------|--------------------|
| 1. SURVIVAL INSTRUCTOR | 2. EMERGENCY RESPONDER | 3. FIELD EXPERT |
| 4. CYBER (Ch 2) | 5. DRILL (Ch 2) | 6. ENGINEER (Ch 2) |
| 7. DRONE PILOT (Ch 2) | 8. PUBLIC SAFETY (Ch 2) | |

Status Tabs (temporary):

- | | | |
|-------------------------|--------------|---------------|
| 1. LEADER | 2. HEALTHY | 3. DRILL TEAM |
| 4. ACADEMIC | 5. VOLUNTEER | 6. MARKSMAN |
| 7. COLOR GUARD | 8. RECRUITER | 9. ATHLETE |
| 10. EMERGENCY RESPONDER | 11. PATRIOT | |

d. If the badges earned as Middle School cadets are superseded by higher level badges or awards (Survival Red Beret, Drill Instructor Badge, Law Enforcement Badge, Cadet Medic Badge, or Mountaineering Badge), the corresponding lower tab will also be replaced by the appropriate higher tab.
(Ch 2)